

April May June 2025

QUALITY TIMES



save the date!

Our Sky's the Limit Training Conference is just around the corner!
Page 7

new training sessions!:

Check out our brand new training sessions and register today!
Page 11

Childcare Resources Training and Registration Policies

We appreciate your respect of our training policies and procedures and look forward to providing an effective learning environment for all of our participants.

Childcare Resources is the proud recipient of the National Quality Assurance Designation by Child Care Aware of America and the 2004 Exemplar Award by the International Association for Continuing Education and Training (IACET). We are dedicated to providing the highest quality experience for child care providers seeking assistance and training that enhances the quality of care for children in central Alabama.

Every training is evaluated for Continuing Education Unit (CEU) approval.

- Sessions that offer CEUs have undergone a process of evaluation and development and successfully met rigorous criteria in accordance with IACET guidelines.
- All trainings are related to one of the Alabama Department of Human Resources (DHR) Training Categories, Child Development Associate (CDA) Subject Areas, Alabama Pathways Core Knowledge Areas (CKA), and Child Care Development Fund (CCDF).

Training Policies

1. Childcare Resources training is open to all persons regardless of race, national origin, religion, age, sex, political beliefs, disabilities or socioeconomic status. Childcare Resources demonstrates its commitment to treat everyone with fairness and respect by valuing diversity, inclusion and its culture through the development and delivery of its learning events. Childcare Resources is committed to providing reasonable accommodation for individuals with disabilities in its services, programs, and activities. To request reasonable accommodation, contact Amy Bradley at 205-945-0018 ext. 312 or abradley@ccr-bhm.org. Requests should be made as soon as possible but at least two weeks prior to the scheduled training.
2. Submission of a registration form grants permission for Childcare Resources to take photographs during training to use in agency publications and on social media.
3. Training begins on time; you are expected to arrive on time. Once training begins, entering the training will be prohibited.
4. Childcare Resources is accredited by the International Association for Continuing Education and Training (IACET). Childcare Resources complies with the ANSI/IACET Standard, which is recognized internationally as a standard of excellence in instructional practices. As a result of this accreditation, Childcare Resources is authorized to issue the IACET CEU. To receive full clock hours and CEU credit, you must be present for the entire training.
5. Learners are expected to actively participate in all training activities; complete a pre- and post-assessment, which will be used for the evaluation of the learning outcomes and learning expectations, and submit a training evaluation.
6. Children are not permitted at any training session.
7. Cancellations and registration for substitutions are permitted one full business day prior to scheduled training. Refunds are not available.
8. Substitution Policy: Substitutions are only allowed for paid trainings and must be completed one full business day in advance of a training. If you would like to send a substitute in the place of a registered learner, you must complete a registration form for the new learner and call Beth Nelson at (205) 945-0018 Ext. 302. Substitutions on the day of the training will not be permitted. The original registered learner will be withdrawn from registration and must re-register with a new form.
9. Training Attendance Policy: Due to high demand of our trainings and limited seating, Childcare Resources will allow learners to have three no-shows in a 12-month period for pre-registered trainings. After three no-shows, you will be notified that you are not allowed to pre-register for trainings. You will be allowed to arrive at the time of the training and register for any available seating. Seating will not be guaranteed and is based on availability.
10. Inclement Weather: In the event of a weather-related delay or closure at Childcare Resources, updates will be posted on the agency's website, www.ccr-bhm.org. Any affected session(s) will be rescheduled with the new date communicated via the website.

Registration Procedures

1. Please register using Quality Times registration forms or Cvent on our website. **FORMS MUST BE COMPLETE!**
2. One applicant per registration form. You may duplicate the form as needed.
3. Fee-based trainings must be paid before the registration deadline for registration to be complete. A \$35 fee will be charged for all returned checks. If payment is not received, registration is incomplete.
4. You will receive an email through Cvent to confirm registration. If you do not receive confirmation within 24 hours of the training, please call (205) 945-0018 ext. 302.
5. Checks, money orders, MasterCard, Discover, American Express, PayPal and Visa are accepted for payment. Please see registration forms for more information.
6. Trainings are enrolled on a first come, first served basis. Please register early!



Training Registration Form

April May June 2025

Learner Information

*Required Information for all learners

**Required for first time learners

Privacy Policy: All learner records and correspondence will be sent to the learner address on this form.

*Learner Name (Please Print): *Is this your first training with us? Y N		*Learner Home Address: (Include street address, city, state and zip code)	
*Learner Home Phone:	*Gender <input type="checkbox"/> Female <input type="checkbox"/> Male	*Age: <input type="checkbox"/> 19-30 <input type="checkbox"/> 31-50 <input type="checkbox"/> 50+	*Learner Race: <input type="checkbox"/> African-American <input type="checkbox"/> Caucasian <input type="checkbox"/> Hispanic <input type="checkbox"/> Other_____
*Learner Cell Phone:			
*What is your role in working with children? <input type="checkbox"/> Center Director <input type="checkbox"/> Center Teacher <input type="checkbox"/> Center Support Staff <input type="checkbox"/> Family Child Care Home Licensee		<input type="checkbox"/> Group Home Licensee <input type="checkbox"/> Group Home Assistant <input type="checkbox"/> Interested in Family Child Care Home <input type="checkbox"/> Interested in Being a Center Teacher	
*Employer Name:		*Employer Address:	
*Business Phone:	*Business Email:	*Business City/County: <input type="checkbox"/> Birmingham City <input type="checkbox"/> Blount <input type="checkbox"/> Jefferson <input type="checkbox"/> Shelby <input type="checkbox"/> Walker <input type="checkbox"/> Other_____	
*Number of Children served:			
*Type of Child Care Provider: <input type="checkbox"/> Child Care Center <input type="checkbox"/> Family Child Care Home <input type="checkbox"/> Relative Care		*Is this Provider: <input type="checkbox"/> Licensed <input type="checkbox"/> Child Care Subsidy Program Participant <input type="checkbox"/> Licensed-Exempt	
*Learner Email: Join our email list: Y N		**How do you receive the Quality Times? <input type="checkbox"/> I do not receive the Quality Times <input type="checkbox"/> Mail <input type="checkbox"/> Email <input type="checkbox"/> Internet <input type="checkbox"/> I want to receive the Quality Times by <input type="checkbox"/> Mail <input type="checkbox"/> Email	

Registration Procedures

Please register using our agency registration forms. **FORMS MUST BE COMPLETE!**

1. One applicant per registration form. You may duplicate the form as needed.
2. Select the training dates on the back of this form and mail or deliver this form with payment to: Childcare Resources, 244 West Valley Avenue, Suite 200, Birmingham, AL 35209
3. Fee-based trainings must be paid in full before the registration deadline for registration to be complete. A \$35 fee will be charged for all returned checks. If payment is not recieved, registration is incomplete.
4. You will receive an email to confirm registration. If you do not receive confirmation within 24 hours of the training, please call (205) 945-0018 ext. 302.
5. Checks, money orders, MasterCard, Discover, Visa, PayPal and American Express are accepted for payment.
6. Trainings are enrolled on a first come, first served basis. Please register early!
7. Effective October 1, 2017, Childcare Resources will no longer issue training vouchers for fee-based trainings. Please make every effort to attend the training session(s) you have registered for or send a substitute in your place. Registration for substitutions must be completed one full business day in advance of the training date.
8. Please review our Training Attendance and Substitution Policies on page 2 of the Quality Times before submitting this form.



Payment Procedures

1. Proof of payment is required for your registration to be complete. Therefore, faxed registration forms will not be processed for fee-based training.
2. You may submit a check or money order with this form and return it to Childcare Resources via mail.
3. If you would like to pay by PayPal or credit card go online to www.ccr-bhm.org. Click on Providers-Training and Technical Assistance-Quality Times and proceed with online registration hosted by Cvent.

Payment Method: (Circle)
Check Cash Money Order

CIRCLE THE TRAININGS OF YOUR CHOICE:

April

- Free Distance Learning Course with Alabama Public Television: Going to School Orientation (Live Virtual Training)
Friday, April 11, 2025; 12:00pm to 1:00pm
- Free Welcome to Child Care I (Training On Demand)
Monday, April 14 - Sunday, April 27, 2025; Self-Guided Two Week Long Course
- Free Transportation in Early Child Care (Training On Demand)
Monday, April 14 - Sunday, April 20, 2025; Self-Guided Week Long Course
- Free 1, 2, 3: Early Math Skills for Infants and Toddlers (In-Person)
Tuesday, April 15, 2025; 9:00am to 11:00am
- Free CPR / First Aid (In-Person)
Tuesday, April 15, 2025; 12:00pm to 3:00pm
- Free Health 101: The Basics of Keeping Children Healthy and Safe in a Child Care Setting (In-Person)
Wednesday, April 16, 2025; 9:30am to 10:30am
- Free Medication and Child Care: A Guide to the Baby Douglas Law (In-Person)
Wednesday, April 16, 2025; 11:00am to 12:00pm
- Free Managing Food Allergies in the Early Childhood Setting (In-Person)
Wednesday, April 16, 2025; 12:30pm to 1:30pm
- Free Conquering Canvas: A Learner's Guide to Navigate the Online Training Platform (In-Person)
Thursday, April 17, 2025; 9:00am to 11:00am
- Free Child Development Associate (CDA) 101: Orientation to Earning Your Credential (In-Person)
Thursday, April 17, 2025; 12:30pm to 2:30pm
- \$25 Health & Safety: Jefferson County Department of Health Regulations for the Construction, Operation and Maintenance of Child Care Centers (Training On Demand)
Monday, April 21 - Sunday, April 27, 2025; Self-Guided Week Long Course
- Free Flip the Script: Reframing Behaviors in an Inclusive Environment (In-Person)
Tuesday, April 22, 2025; 9:00am to 11:00am
- Free Project-Based Learning to Engage and Provide Voice and Choice (Live Virtual Training)
Tuesday, April 22, 2025; 1:00pm to 3:00pm
- Free Alabama Pathways Professional Development Registration Platform (Live Virtual Training)
Tuesday, April 22, 2025; 6:00pm to 8:00pm
- Free First Steps to a Career in Child Care (In-person)
Wednesday, April 23, 2025; 12:00pm to 1:30pm
- Free Reflective Supervision and Practice (In-Person)
Thursday, April 24, 2025; 9:00am to 11:00am
- Free Alabama Public Television (APT) Presents: Baby Boot Camp (Live Virtual Training)
Thursday, April 24, 2025; 2:00pm to 4:00pm
- Free Super Saturday: The Perfect Place! Family Child Care Home Ownership and Financing Success (In-Person)
Saturday, April 26, 2025; 10:00am to 12:00pm
- \$45 Starting From Scratch (HOME ONLY) (In-Person)
Tuesday, April 29 and Thursday, May 1, 2025; 8:30am to 3:00pm
- \$50 Starting From Scratch (HOME & CENTER) (In-Person)
Tuesday, April 29 - Thursday, May 1, 2025; 8:30am to 3:00pm
- \$45 Starting From Scratch (CENTER ONLY) (In-Person)
Wednesday, April 30 and Thursday, May 1, 2025; 8:30am to 3:00pm

- Free Welcome to Child Care II (Training On Demand)
Monday, May 12 - Sunday, May 25, 2025; Self-Guided Two Week Long Course
- Free CPR / First Aid (In-Person)
Tuesday, May 13, 2025; 12:00pm to 3:00pm
- Free Directors' Network: Supervising Staff through Effective and Positive Practices (Live Virtual Training)
Thursday, May 15, 2025; 1:00pm to 2:30pm
- Free First Steps to a Career in Child Care (Live Virtual Training)
Thursday, May 15, 2025; 6:00pm to 7:30pm
- \$25 Health & Safety: Jefferson County Department of Health Regulations for the Construction, Operation and Maintenance of Child Care Centers (Training On Demand)
Saturday, May 17 - Saturday, May 24, 2025; Self-Guided Week Long Course
- Free Creating Effective Programs for Infants and Toddlers in Mixed-Age Settings (In-Person)
Tuesday, May 20, 2025; 9:00am to 11:00am
- Free Childcare Resources Presents APT: Different Leadership Styles: What's My Style? (Live Virtual Training)
Thursday, May 22, 2025; 2:00pm to 4:00pm
- \$30 Child Development Associate (CDA) Professional Portfolio (Session #1) (In-Person)
Thursday, May 29, 2025; 12:00pm to 2:00pm

June

- Free Eco-Healthy Child Care (In-Person)
Tuesday, June 3, 2025; 11:00am to 1:00pm
- \$30 Child Development Associate (CDA) Competency Statements (Session #2) (In-Person)
Wednesday, June 4, 2025; 12:00pm to 2:00pm
- Free Nurturing Culture: Building Connections with Infants and Toddlers (In-Person)
Thursday, June 5, 2025; 9:00am to 11:00am
- Free CPR / First Aid (In-Person)
Tuesday, June 10, 2025; 12:00pm to 3:00pm
- Free Director's Series: Managing Multiple Roles as an Early Care Leader (Live Virtual Training)
Thursday, June 12, 2025; 12:30pm to 2:30pm
- Free Alabama Public Television (APT) Presents: Rhythm and Rhymes (Live Virtual Training)
Thursday, June 12, 2025; 2:00pm to 4:00pm
- Free You are Welcome Here: Getting Parents Involved in Child Care (In-Person)
Saturday, June 14, 2025; 9:00am to 11:00am
- \$25 Health & Safety: Jefferson County Department of Health Regulations for the Construction, Operation and Maintenance of Child Care Centers (In-Person)
Saturday, June 14, 2025; 11:30am to 1:30pm
- Free Distance Learning Course with Alabama Public Television: Going to School Closeout (Live Virtual Training)
Monday, June 16, 2025; 12:00pm to 1:00pm
- Free Emotional Foundations: Teaching Emotional Intelligence in Early Care (In-Person)
Tuesday, June 17, 2025; 9:00am to 11:00am

May

- Free Director's Network: Because of You: The Impact of Being and IMPACT (In-Person)
Tuesday, May 6, 2025; 9:00am to 10:30am
- Free Health 101: The Basics of Keeping Children Healthy and Safe in a Child Care Setting (In-Person)
Wednesday, May 7, 2025; 9:30am to 10:30am
- Free Medication and Child Care: A Guide to the Baby Douglas Law (In-Person)
Wednesday, May 7, 2025; 11:00am to 12:00pm
- Free Managing Food Allergies in the Early Childhood Setting (In-Person)
Wednesday, May 7, 2025; 12:30pm to 1:30pm

Learner Name: _____

Training Levels		Target Age Groups	
Basic (B)	Most appropriate for entry-level professionals who are new to early childhood and/or school-age care. Basic Level Training covers a foundational understanding and demonstration of developing skills.	Infants	Birth to 12 months
Intermediate (I)	Most appropriate for professionals who have at least (2) years of experience and 120 hours of training in child development, and are moving toward more formal education. Intermediate Level Training includes expanding knowledge and application, and refining skills.	Toddlers	1 and 2 year olds
Advanced (A)	Most appropriate for professionals who have at least three (3) years of experience and 30 credit hours in child development. Advanced Level Training focuses on a more thorough knowledge and understanding of developmentally appropriate practice and highly effective application and demonstration of skills.	Preschoolers	3 and 4 year olds
		School-agers	5 to 12 year olds
		ALL	Infants, Toddlers, Preschoolers, and School-agers

DHR Minimum Standards Training Areas		CDA (Child Development Associate) Subject Areas		Alabama Pathways Core Knowledge Areas (CKA Areas)	
CD	Child Development	1	Planning a safe and healthy learning environment	CGD	Child Growth and Development
HSUP	Health, Safety and Universal Precautions	2	Advancing children's physical and intellectual development	HSN	Health, Safety & Nutrition
QCCL	Quality Child Care and Licensing	3	Supporting children's social and emotional development	LEE	Learning Experiences and Enrichment
CCPF	Child Care Professional and the Family	4	Building productive relationships with families	DIV	Diversity
LD	Language Development	5	Managing an effective program	COA	Child Observation and Assessment (Planning for Individual Needs)
PDG	Positive Discipline and Guidance	6	Maintaining a commitment to professionalism	ICFC	Interaction with Children, Families and Communities
AM	Administration and Management	7	Observing and recording children's behavior	PPD	Personal and Professional Development
		8	Understanding principles of child development and learning	MA	Management & Administration

CCDF (Child Care Development Fund) Training Areas

- Prevention and control of infectious diseases (including immunizations)
- Sudden Infant Death Syndrome (SIDS) prevention and use of safe sleep practices
- Administration of medication
- Prevention of and response to emergencies due to food and allergic reactions
- Building and physical premises safety, including identifying electrical hazards, bodies of water, and vehicular traffic
- Prevention of Shaken Baby Syndrome and abusive head trauma
- Emergency preparedness and response planning for natural and man-caused events
- Handling and storage of hazardous materials, including correct disposal of biocontaminants
- If applicable, appropriate pre-cautions in transporting children
- First-aid and CPR
- Recognizing and reporting child abuse and neglect
- Identifying and serving homeless children and their families
- Promoting the social, emotional, physical and cognitive development of children, **including those related to nutrition and physical activity, using scientifically-based, developmentally appropriate and age appropriate strategies.**
- Caring for children in geographic areas with significant concentrations of poverty and unemployment
- Implementing behavior strategies, including positive behavior interventions and support models that promote positive social and emotional development and reduce challenging behaviors, **including reducing expulsions of preschool-aged children for such behaviors**
- Engaging parents and families in culturally and linguistically appropriate ways to expand their knowledge, skills and capacity to be meaningful partners in supporting their children's positive development
- Understanding early neurological development
- Using data to guide program improvement
- Supporting positive development of **school-age children**
- Improving the quality of programs and services for **infants and toddlers**

Childcare Resources will be closed:

Good Friday

Friday, April 18, 2025

Memorial Day

Monday, May 26, 2025

Juneteenth

Thursday, June 19, 2025



training session descriptions

Curious about the difference between our online training options? Here's a helpful guide!

IN-PERSON

In-person trainings held at Childcare Resources or another specified location at a specific date and time.

LIVE VIRTUAL TRAINING

Virtual training with a live instructor at a specific date and time through Childcare Resources' Online Portal.

Learners must log on to the portal prior to and following the live training to complete the pre-test, post-test, and evaluation to receive credit for the course.

Learners must be present for the duration of the training to receive credit. Learners who are driving or attending to other matters while on the Live Virtual Training will not receive a certificate.

TRAINING ON DEMAND (one week)

Self-guided, self-paced online training course through Childcare Resources' Online Portal. The training is available for a specified week, typically Monday through Sunday.

All course work must be completed to receive full credit. Most Training On Demand sessions result in the earning of 2 Clock Hours of training credit.

CANVAS CATALOG

Self-guided, self-paced online training course through Childcare Resources' Canvas Catalog (ccr-bhm.catalog.instructure.com).

Participants can register and attend Canvas Catalog trainings at any time during the course availability dates. Courses are self-guided, and available online for 30 days. All sections of the session must be completed to receive full credit.

See Page 8 for detailed instructions for registration and course availability.

To register for all online and in-person trainings, visit www.ccr-bhm.org/training. Prior to the start date of each training, you will receive an email with online training instructions from Childcare Resources and an invitation to join the training through Canvas Online Training Portal.

SAVE THE DATE!

WONDER PLAY GROW

**The
Magic
of Early
Learning**

**ATTENDEE
REGISTRATION FEE**

\$65

**July 19, 2025
Metropolitan Church
8:30AM to 3:30PM**

**KEYNOTE SPEAKER:
STUART STOTTS**

5.5 TRAINING HOURS • BREAKOUT SESSIONS • EXHIBITOR HALL

canvas catalog with childcare resources

NOW AVAILABLE!

Register, attend the session, complete the course, and earn your certificate all on your own. Let's get started!
Visit ccr-bhm.catalog.instructure.com

FIRST TIME USERS

1. Click desired training tile by the name of the course and then click "Enroll."
2. Create your account by entering your registration information.
3. Select the button "Register New Account." You will not be able to move forward in enrollment until all information is complete.
4. Follow prompts and select "Enroll."
5. Check your email for confirmation and instructions to create a password and continue following prompts to enroll in your selected course.

REGISTERED USERS

1. Click desired training tile by the name of the course and then click "Enroll"
2. Select the blue button that states "Already have an account? Sign in here"
3. Sign in using your created login and password information.

Self-Guided 30-Day Courses

Dates Offered: April 14 – May 14, 2025

Registration opens April 14, 2025. Space is limited to 30 participants for each course.

Integrating Early Childhood Theories and Developmental Domains

Early childhood development has a very rich history with contributions from some of the greatest theorists in education. This training provides an overview of child growth and development during early childhood years, theories of development, and theorists that affect how the early care community approaches the classroom environment.

Cost: Free
CEUs Offered: No

Funded By: DHR
DHR Categories: CD

Training Level: Intermediate
CDA Categories: 8

Target Age Group: ALL
CKA Categories: CGD

Training Hours: 3
CCDF Categories: 13

Sudden Infant Death (SIDS) and Safe Sleep Practices

This training is designed to increase learners' knowledge about Sudden Infant Death Syndrome (SIDS) and Safe Sleep practices. This training provides key information about SIDS and Safe Sleep and offers important data to help reduce the occurrences of SIDS.

Cost: Free
CEUs Offered: Yes

Funded By: DHR
DHR Categories: HSUP

Training Level: Basic
CDA Categories: 1

Target Age Group: ALL
CKA Categories: HSN

Training Hours: 1
CCDF Categories: 2

Prevention of Shaken Baby Syndrome and Abusive Head Trauma

A crying baby can be overwhelming at times for caregivers and parents. Shaken baby syndrome is a serious form of abuse inflicted upon a child. Case studies show 80 percent of children suffer from some sort of permanent damage when shaken. This training will focus on strategies to use to help prevent shaken baby syndrome.

Cost: Free
CEUs Offered: Yes

Funded By: DHR
DHR Categories: HSUP

Training Level: Basic
CDA Categories: 1

Target Age Group: ALL
CKA Categories: HSN

Training Hours: 1
CCDF Categories: 6

Recognizing and Reporting Child Abuse and Neglect in Early Child Care

In this workshop, we will examine the roles and responsibilities of child care providers in preventing, recognizing, reporting, and responding to child abuse and neglect within the early child care setting. This 1-hour training will provide an overview of prevention efforts, mandated reporting laws and responsibilities, as well as ways child care providers can care for and support children exhibiting symptoms of abuse.

Cost: Free
CEUs Offered: Yes

Funded By: DHR
DHR Categories: HSUP

Training Level: Basic
CDA Categories: 1

Target Age Group: ALL
CKA Categories: HSN

Training Hours: 1
CCDF Categories: 11

Language and Literacy in the Early Care Setting

Social-emotional development is essential to young children's well being. This training highlights how teachers can use literature to help children learn life lessons that address navigating social and emotional situations. During this training, learners will be introduced to hands-on classroom activities that will help promote social and emotional development.

Cost: Free
CEUs Offered: Yes

Funded By: DHR
DHR Categories: CD, LD

Training Level: Basic
CDA Categories: 2

Target Age Group: Infant, Toddlers
CKA Categories: CGD, LEE

Training Hours: 2
CCDF Categories: 20

Registration opens May 19, 2025. Space is limited to 30 participants for each course.

Emergency Preparedness: Are You Ready?

Inevitably an emergency will arise in your child care setting. Are you and your staff prepared to handle any emergency situation you may encounter? This training includes realistic guidance for planning, preparing and practicing how to effectively handle any emergency situation.

Cost: Free
CEUs Offered: Yes

Funded By: DHR
DHR Categories: HSUP

Training Level: Basic
CDA Categories: 1

Target Age Group: ALL
CKA Categories: HSN

Training Hours: 1
CCDF Categories: 7

Handling and Storage of Hazardous Materials

Children are much more vulnerable than adults to the exposure of hazardous materials because their bodies are developing. Children eat, drink, and breathe more in proportion to their body size. In this training, we will discuss potential toxic substances in the child care environment and how to minimize children's exposure to toxic materials.

Cost: Free
CEUs Offered: Yes

Funded By: DHR
DHR Categories: HSUP

Training Level: Basic
CDA Categories: 1

Target Age Group: ALL
CKA Categories: HSN

Training Hours: 1
CCDF Categories: 8

Building and Physical Premises Safety

Children need to be safe to learn and to develop to their fullest potential. This training will discuss strategies for creating a safe environment and provide effective steps to promote building and physical premises safety in child care settings.

Cost: Free
CEUs Offered: Yes

Funded By: DHR
DHR Categories: HSUP

Training Level: Basic
CDA Categories: 1

Target Age Group: ALL
CKA Categories: HSN

Training Hours: 1
CCDF Categories: 5

Who's Watching the Children 2.0: Supervision and Basic Safety in Early Care

How would you rate the quality of supervision in your early care program? Supervision in group settings is serious business! A minor oversight in supervision practices can be a matter of life or death for a child. According to Child Care Aware of America, children spend on average, 36 hours a week in child care. High quality supervision and basic safety practices take into consideration that every decision counts and that basic safety practices are woven into all experiences. Let's explore what it takes to make your supervision and safety practices top notch!

Cost: Free
CEUs Offered: Yes

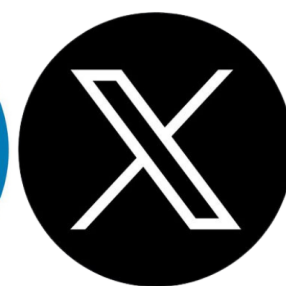
Funded By: DHR
DHR Categories: HSUP

Training Level: Intermediate
CDA Categories: 1

Target Age Group: ALL
CKA Categories: HSN

Training Hours: 2
CCDF Categories: N/A

**STAY ENGAGED WITH CHILDCARE RESOURCES!
FOLLOW US ON SOCIAL MEDIA FOR THE LATEST
UPDATES, INSIGHTS, AND RESOURCES TO
SUPPORT FAMILIES AND PROVIDERS!**



Super Saturday: The Perfect Place! Family Child Care Home Ownership and Financing Success

Saturday, April 26 | 10:00am - 12:00pm

Thinking about owning a home and running a successful family child care home business? Join us as we discuss elements of the perfect home choice to start your business. Learn from Kewanna Stanton and Niekia Pierce as they share information about the importance of a realtor and ways to finance!



STARTING FROM SCRATCH

MULTI-DAY TRAINING

Do you want a career working with children but unsure if you want to start a home or center? This multi-day course can answer questions you may have and help you decide which is best for you.

Information on DHR regulations, operating procedures, business plans, fire codes, health codes and zoning guidelines will be included.

**MUST ATTEND ALL DAYS OF TRAINING TO
RECEIVE CREDIT**

HOME

8:30am to 3:00pm

- ✓ TUESDAY, APRIL 29
- ✓ THURSDAY, MAY 1

CENTER

8:30am to 3:00pm

- ✓ WEDNESDAY, APRIL 30
- ✓ THURSDAY, MAY 1

HOME + CENTER

8:30am to 3:00pm

- ✓ TUESDAY, APRIL 29
- ✓ WEDNESDAY, APRIL 30
- ✓ THURSDAY, MAY 1

REGISTER BY APRIL 22

Virtual Parent Education Sessions

Research shows that significant impacts to a child's academic achievement, social skills, and overall well-being are influenced by the parents' knowledge of how children grow and learn and how they interact with the child. Increase your knowledge and improve your parenting style with these free sessions so that our youngest learners are successful in the classroom and life!

Ages & Stages: What to Expect and What to Do

 **THURSDAY, MAY 22**  **ZOOM**  **12:00PM**

Be a Better Parent: Taking Time Out for Yourself

 **THURSDAY, AUGUST 21**  **ZOOM**  **12:00PM**

Coping with Stress

 **THURSDAY, NOVEMBER 20**  **ZOOM**  **12:00PM**



For More Information: Meredith Hicks | 205-945-0018 ext. 307 | mpoe@ccr-bhm.org

You are Welcome Here: Getting Parents Involved in Child Care

When parents are involved in child care, their children are more successful and confident. This training will detail the importance of parental involvement and how teachers can increase parent participation.

Offering choices that are parent friendly, increases the opportunities for parents to participate in their child's school experience and feel connected to the early care experience!

 **Saturday, June 14, 2025**

 **9:00am to 11:00am**

 **Childcare Resources**

CHECK OUT THESE BRAND NEW TRAINING SESSIONS!



Emotional Foundations: Teaching Emotional Intelligence in Early Care

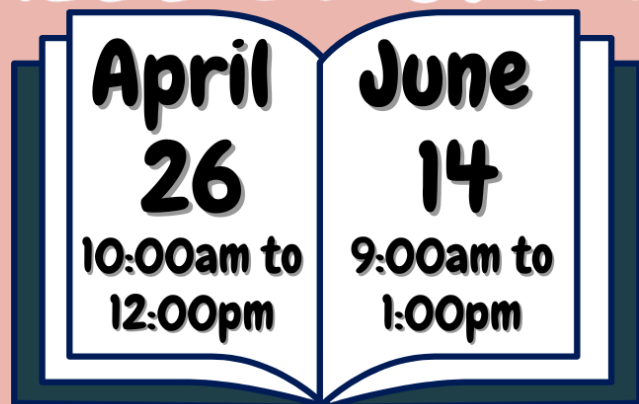
Understanding and managing emotions is an important skill for young children to develop. This training will explore the importance of emotional intelligence in early childhood and how it creates the foundation for future success. You play a key role in guiding children through this developmental phase, equipping them with emotional tools they need for lifelong well-being and social competence.

 **Tuesday, June 17, 2025**

 **9:00am to 11:00am**

 **Childcare Resources**

THE LIBRARY WILL BE OPEN!

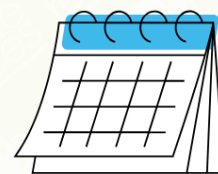


Our Early Learning Resource Library will be open Saturday, April 26 from 10:00am to 12:00pm and Saturday, June 14 from 9:00am to 1:00pm!

Stop by and explore our treasure trove of educational resources! From engaging books to interactive activities, there's something for every curious mind!



NEW



Mark Your Calendar for Success!

Exciting News!
We've added a new calendar to the end of our training catalog!

Stay organized and never miss an important date like office closures, training sessions, and other exciting events. Stay on top of what's coming up and make the most of every opportunity!

Alabama Early Learning Guidelines Credential

The **Alabama Early Learning Guidelines** (AELG) provides the professional building blocks necessary to prepare each child for future success in school and life. Learners will develop a basic understanding of concepts and terminology related to child development. The AELG series consists of 9 modules. **In order to attend all 9 sessions, you must first attend the orientation session.** Registration for the orientation session will register you for all 9 modules. If you have attended the orientation and missed a module, please call or email Beth Nelson at (205) 945-0018 Ext. 302 or bnelson@ccr-bhm.org to register for the module you need to make up.

Wednesday, May 14, 2025

In-Person: 8:30am to 10:30am

AELG Session 1: Orientation

DHR Categories: CD

CDA Categories: 8

CKA Categories: CGD

CCDF Categories: 13, 17, 20

Wednesday, May 14, 2025

In-Person: 10:30am to 12:30pm

AELG Session 2: Observation

DHR Categories: CD

CDA Categories: 7, 8

CKA Categories: COA, CGD

CCDF Categories: 13, 17, 18, 20

Wednesday, May 14, 2025

In-Person: 1:30pm to 3:30pm

AELG Session 3: The Role of the Parent & Caregiver

DHR Categories: CCPF, QCCL

CDA Categories: 4, 6

CKA Categories: ICFC, PPD

CCDF Categories: 16, 20

Wednesday, May 21, 2025

In-Person: 8:30am to 10:30am

AELG Session 4: Self-Concept & Emotional Development

DHR Categories: CD

CDA Categories: 8

CKA Categories: CGD

CCDF Categories: 13, 15, 17, 20

Wednesday, May 21, 2025

In-Person: 10:30am to 12:30pm

AELG Session 5: Social Development

DHR Categories: CD

CDA Categories: 7, 8

CKA Categories: COA, CGD

CCDF Categories: 15, 17, 20

Wednesday, May 21, 2025

In-Person: 1:30pm to 3:30pm

AELG Session 6: Language & Literacy

DHR Categories: LD

CDA Categories: 2, 8

CKA Categories: CGD

CCDF Categories: 17, 20

Wednesday, May 28, 2025

In-Person: 8:30am to 10:30am

AELG Session 7: Physical Development

DHR Categories: CD

CDA Categories: 8

CKA Categories: CGD

CCDF Categories: 5, 8, 13, 20

Wednesday, May 28, 2025

In-Person: 10:30am to 12:30pm

AELG Session 8: Cognitive Development

DHR Categories: CD

CDA Categories: 7, 8

CKA Categories: COA, CGD

CCDF Categories: 13, 17, 20

Wednesday, May 28, 2025

In-Person: 1:30pm to 3:30pm

AELG Session 9: Putting it All Together for Alabama's Children

DHR Categories: CCPF, QCCL

CDA Categories: 4, 6

CKA Categories: ICFC, PPD

CCDF Categories: 16, 18, 20

AELG Guidelines Course Descriptions

The **Alabama Early Learning Guidelines** (AELG) are a guide to the building blocks necessary to prepare each child for their future in school and life and they are intended to be inclusive for all children. AELG is a result of a collaboration between the Alabama Department of Human Resources (DHR) and various stakeholders across the state.

The AELG consist of nine modules:

- 1. Orientation:** This session will involve learners in activities to become familiar with the AELG course and basic child development concepts. It will explain the origin and the purpose of AELG, list the sessions included and help learners develop a basic understanding of concepts and terminology related to child development.
- 2. Observation:** This session will involve learners in activities to understand the critical importance of child observations. It will identify the purpose of intentional child observations, children's learning styles and will demonstrate techniques of observing and reflecting on children, and how to complete a developmental checklist.
- 3. The Role of Parent and Caregiver:** This session will involve learners in activities to help facilitate positive relationships between parents and caregivers. The session will help learners become familiar with ways to help start, build and maintain positive relationships when children are in out-of-home care and learn how to set a positive tone for a partnership between parents and caregivers.
- 4. Self-concept and Emotional Development:** This session will engage learners in activities that can be used to help children develop a positive picture of self, understand and express their emotions. Learners will also use AELG to help children build self-esteem, identify and name their emotions and regulate behaviors.

5. Social Development: This session will engage learners in activities that can be used to help children enhance their social interaction skills, identify strategies to help children develop trusting relationships with nurturing adults, demonstrate caring cooperation and role play relationship dynamics.

6. Language and Literacy: This session will teach learners to stimulate and enhance children's communication skills. It will engage learners in using AELG to understand verbal and non-verbal communication, explore various methods of communication, identify with home languages, and become familiar with ages and stages of language and literacy development.

7. Physical Development: This session will teach learners to stimulate and enhance children's physical skills necessary for healthy development. Learners will engage in becoming familiar with how children develop gross and fine motor skills and ways to enhance self-help skills.

8. Cognitive Development: This session will engage learners in activities that can be used to help children build and expand concepts to develop problem-solving skills. Learners will gain an understanding of basic concepts and relationships, apply knowledge to new situations and problem solving.

9. Putting it All Together: This session will have learners participate in activities that encourage the use of all available resources for caregivers, families and children. The session will help participants provide additional resources and materials to parents to promote high quality care and education and pull together information from previous AELG sessions.



Note: You MUST attend the Orientation Session first in order to attend sessions 2-9. Upon completion of each session you will receive a certificate. When all 9 sessions have been completed you will receive a Credential from the Alabama Department of Human Resources.

April Training Sessions

Distance Learning Course with Alabama Public Television: Going to School Orientation (Live Virtual Training)

Dates Offered: Friday, April 11, 2025; 12:00pm to 1:00pm

Location: Childcare Resources; Online Portal

Deadline to Register: Friday, April 4, 2025

Cost: Free

Target Age Group: Preschoolers

DHR Categories: CD, HSUP, QCCL, CCPF, LD, PDG

CCDF Categories: 13, 15, 17

Funded By: DHR

Training Hours: 1

CDA Categories: 1, 2, 3, 4, 8

Training Level: Intermediate

CEUs Offered: No

CKA Categories: CGD, LEE, ICFC, DIV

Going to School is a Ready To Learn service of the Educational Services Department of Alabama Public Television designed for parents and child care professionals serving children, ages three to five years old. It presents current and practical advice on supporting children's early learning for school readiness and success. It is delivered as a 12-part series for online viewing. Orientation is Friday, April 11, 2025 and Closeout is Monday, June 16, 2025. You must attend the orientation, closeout, as well as complete and submit all assignments to receive credit.

Welcome to Child Care I (Training On Demand)

Dates Offered: Monday, April 14 - Sunday, April 27, 2025; Self-Guided Two Week Long Course

Location: Childcare Resources; Online Portal

Deadline to Register: Monday, April 7, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: QCCL, CCPF, HSUP

CCDF Categories: 13, 20

Funded By: DHR

Training Hours: 6

CDA Categories: 1, 4, 5, 6

Training Level: Basic

CEUs Offered: Yes

CKA Categories: HSN, MA, ICFC

Welcome to Child Care I covers topics required by DHR Child Care Licensing and Performance Standards for child care providers and staff. The following training categories will be discussed: quality child care and licensing, the child care professional and family, and health, safety and universal precautions. Child care professionals must show proof of acquiring the necessary training hours in these categories before opening or working in a child care center or home.

Transportation in Early Child Care (Training On Demand)

Dates Offered: Monday, April 14 - Sunday, April 20, 2025; Self-Guided Week Long Course

Location: Childcare Resources; Online Portal

Deadline to Register: Monday, April 7, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: HSUP

CCDF Categories: 9

Funded By: DHR

Training Hours: 2

CDA Categories: 1

Training Level: Intermediate

CEUs Offered: Yes

CKA Categories: HSN

This training will highlight the importance of following safety guidelines when transporting children in the early child care setting. This training will cover a variety of topics including required documentation, safety checklists, driver safety, car seat safety, and how to safely plan field trips. Providers will leave this training with the knowledge needed to ensure they are following and implementing the appropriate transportation safety guidelines to keep the children in their care safe when transporting.

1, 2, 3: Early Math Skills for Infants and Toddlers (In-Person)

Dates Offered: Tuesday, April 15, 2025; 9:00am to 11:00am

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Tuesday, April 8, 2025

Cost: Free

Target Age Group: Toddlers

DHR Categories: CD

CCDF Categories: 20

Funded By: ITSN

Training Hours: 2

CDA Categories: 2

Training Level: Basic

CEUs Offered: No

CKA Categories: CGD, LEE

Math concepts are a natural part of our routines and activities throughout the day. Toddlers naturally explore these math concepts as they play. Learners will be able to highlight the math in children's everyday experiences and grasp the different concepts of math that include the knowledge of shapes, patterns, measurement, and spatial awareness. Kabrielle Nation is an Infant Toddler Specialist with the Infant Toddler Specialist Network.

April Training Sessions

CPR / First Aid (In-Person)

Dates Offered: Tuesday, April 15, 2025; 12:00pm to 3:00pm

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Tuesday, April 8, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: HSUP

CCDF Categories: 10

Funded By: DHR

Training Hours: 3

CDA Categories: 1

Training Level: Basic

CEUs Offered: No

CKA Categories: HSN

First responders are key in medical emergencies, and lives are being saved by initiating cardiopulmonary resuscitation (CPR) in a timely fashion. The Alabama Department of Public Health is a valuable source for certification for CPR and First Aid. According to the Emergency Care Safety Institute (ECSI), all participants seeking a CPR/First Aid certification will be required to perform their demonstration of CPR from a position on the floor.

Limited to 10 participants.

Health 101: The Basics of Keeping Children Healthy and Safe in a Child Care Setting (In-Person)

Dates Offered: Wednesday, April 16, 2025; 9:30am to 10:30am

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Wednesday, April 9, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: HSUP

CCDF Categories: 1

Funded By: DHR

Training Hours: 1

CDA Categories: 1

Training Level: Basic

CEUs Offered: No

CKA Categories: HSN

Alabama Department of Public Health/Healthy Child Care Alabama Nurse Consultant will lead an important discussion for exclusion criteria, diapering, disinfectant solution, infection control, and hand washing. Practical tips and resources for application in your child care program will be shared.

Medication and Child Care: A Guide to the Baby Douglas Law (In-Person)

Dates Offered: Wednesday, April 16, 2025; 11:00am to 12:00pm

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Wednesday, April 9, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: HSUP

CCDF Categories: 3

Funded By: DHR

Training Hours: 1

CDA Categories: 1

Training Level: Basic

CEUs Offered: No

CKA Categories: HSN

In 2004, the Alabama Legislature passed a new law addressing the safe medication of children in child care facilities known as the Baby Douglas Law. The law focuses on giving children only medications that are prescribed by a doctor or that are appropriate for the age of the child, and requires caregivers to follow dosage instructions precisely. Learn the history of the Baby Douglas Law from Alabama Department of Public Health/Healthy Child Care Alabama, and how to ensure that you are following the appropriate guidelines.

Managing Food Allergies in the Early Childhood Setting (In-Person)

Dates Offered: Wednesday, April 16, 2025; 12:30pm to 1:30pm

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Wednesday, April 9, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: HSUP

CCDF Categories: 4

Funded By: DHR

Training Hours: 1

CDA Categories: 1

Training Level: Advanced

CEUs Offered: No

CKA Categories: HSN

It is no surprise to find a list of food allergies on a child's enrollment form. A Nurse Consultant with Alabama Department of Public Health/Healthy Child Care Alabama will share how managing food allergies in the early childhood classroom is a collaborative effort involving parents, teachers, and the child.

April Training Sessions

Conquering Canvas: A Learner's Guide to Navigate the Online Training Platform (In-Person)

Dates Offered: Thursday, April 17, 2025; 9:00am to 11:00am

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Thursday, April 10, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: CCPF

CCDF Categories: N/A

Funded By: DHR

Training Hours: 2

CDA Categories: 6

Training Level: Basic

CEUs Offered: Yes

CKA Categories: PPD

Since 2020, Childcare Resources has utilized the Canvas Learning Management System as an online training platform to assist providers in attaining training credit hours and advancing professional development. This training will guide users in the process of successfully completing training using this platform. Early care professionals will gain information on what is expected of them, the role(s) of Childcare Resources' staff, and how to successfully navigate experiences for both Live Virtual trainings and Training On Demand.

Child Development Associate (CDA) 101: Orientation to Earning Your Credential (In-Person)

Dates Offered: Thursday, April 17, 2025; 12:30pm to 2:30pm

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Thursday, April 10, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: CCPF

CCDF Categories: N/A

Funded By: DHR

Training Hours: 2

CDA Categories: 6

Training Level: Basic

CEUs Offered: Yes

CKA Categories: PPD

This class is a pre-requisite for individuals who wish to enroll in the CDA Professional Portfolio Session #1 and CDA Competency Statements Session #2. Learn about the CDA credential, how it can benefit your career, what you need to do to achieve the credential, the requirement to start, costs involved, and resources to further your career.

Health & Safety: Jefferson County Department of Health Regulations for the Construction, Operation and Maintenance of Child Care Centers (Training On Demand)

Dates Offered: Monday, April 21 - Sunday, April 27, 2025; Self-Guided Week Long Course

Location: Childcare Resources; Online Portal

Deadline to Register: Monday, April 14, 2025

Cost: \$25

Target Age Group: ALL

DHR Categories: HSUP

CCDF Categories: 1, 3

Funded By: UWCA

Training Hours: 2

CDA Categories: 1

Training Level: Basic

CEUs Offered: Yes

CKA Categories: HSN

This health and safety training meets the revised Jefferson County Department of Health Regulations; however, it is suitable for all counties. Topics will include employee requirements; child health and wellness; child illness; diapering; toileting and hand washing; food service; nutrition; and other health and safety related topics.

Flip the Script: Reframing Behaviors in an Inclusive Environment (In-Person)

Dates Offered: Tuesday, April 22, 2025; 9:00am to 11:00am

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Tuesday, April 15, 2025

Cost: Free

Target Age Group: Preschoolers

DHR Categories: PDG

CCDF Categories: 15

Funded By: DHR

Training Hours: 2

CDA Categories: 3, 8

Training Level: Basic

CEUs Offered: No

CKA Categories: CGD, LEE

This 2-hour course will focus on providing practical tips on building positive behaviors, giving children choices and setting limits. Participants will explore effective visual supports utilized in inclusive settings. Meredith Bishop is a Developmental Specialist with Childcare Enhancement with a Purpose-United Ability.

April Training Sessions

Project-Based Learning to Engage and Provide Voice and Choice (Live Virtual Training)

Dates Offered: Tuesday, April 22, 2025; 1:00pm to 3:00pm

Location: Childcare Resources; Online Portal

Deadline to Register: Tuesday, April 15, 2025

Cost: Free

Target Age Group: Preschoolers, School-agers

DHR Categories: CD

CCDF Categories: 13, 19

Funded By: DHR

Training Hours: 2

CDA Categories: 2, 8

Training Level: Basic

CEUs Offered: No

CKA Categories: CGD, LEE

Voice and choice are an essential part of Project Based Learning that often gets overlooked. Voice and choice happen when the teacher relinquishes the leadership of the lessons and projects to students, allowing them to design their own projects that show off their learning in unique and individual ways. Join us to discover the facilitator's role, to explore techniques for facilitating youth voice and to identify steps for incorporating youth voice in project-based learning. Sandy Resa is the Afterschool Quality Standards Project Director and Michelle Denney is the Special Projects Coordinator for Truman Pierce Institute.

Alabama Pathways Professional Development Registration Platform (Live Virtual Training)

Dates Offered: Tuesday, April 22, 2025; 6:00pm to 8:00pm

Location: Childcare Resources; Online Portal

Deadline to Register: Tuesday, April 15, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: CCPF

CCDF Categories: N/A

Funded By: DHR

Training Hours: 2

CDA Categories: 6

Training Level: Basic

CEUs Offered: No

CKA Categories: PPD

Learn how to navigate the Alabama Professional Development registration platform. Alabama Pathways is a free online resource for early childhood professionals working in child care facilities. The professional development system addresses the training and education needs of caregivers and teachers in the field of early childhood and school-age care. The goal of Alabama Pathways is to provide a path to support and advance the best practices of those who care for and teach children from birth through 12 years.

First Steps to a Career in Child Care (In-person)

Dates Offered: Wednesday, April 23, 2025; 12:00pm to 1:30pm

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Wednesday, April 16, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: QCCL

CCDF Categories: N/A

Funded By: DHR

Training Hours: 1.5

CDA Categories: 6

Training Level: Basic

CEUs Offered: Yes

CKA Categories: PPD

Thinking about opening a child care center or a family child care home? Get answers to common questions regarding cost, location, how to get started and much more. Are you new to Childcare Resources? Get to know the mission and vision of our agency, and how to better utilize the programs and services we offer. This session is also for providers who have not previously attended a training at Childcare Resources.

Reflective Supervision and Practice (In-Person)

Dates Offered: Thursday, April 24, 2025; 9:00am to 11:00am

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Thursday, April 17, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: AM

CCDF Categories: 18

Funded By: DHR

Training Hours: 2

CDA Categories: 5

Training Level: Basic

CEUs Offered: No

CKA Categories: MA

Reflective practice influences relationships and is an important tool that can be used to decrease burnout, improve the work satisfaction of professionals, and function as a critical tool for working with children and families. Tyesha Durr, LPC, IMH-E® is the State Reflective Practice Coordinator for the Alabama Department of Mental Health.

April Training Sessions

Alabama Public Television (APT) Presents: Baby Boot Camp (Live Virtual Training)

Dates Offered: Thursday, April 24, 2025; 2:00pm to 4:00pm

Location: Alabama Public Television; Online Portal

Deadline to Register: Thursday, April 17, 2025

Cost: Free

Target Age Group: Infants, Toddlers

DHR Categories: CD

CCDF Categories: 13, 17, 20

Funded By: DHR

Training Hours: 2

CDA Categories: 1, 2, 3, 8

Training Level: Basic

CEUs Offered: No

CKA Categories: CGD, LEE

When you are working with infants and toddlers, you want to know what to expect and arrive prepared! Join us in basic baby bootcamp where we will dispel common myths, learn the basic elements of all areas of development and how to boost brain development along each stage. We will learn the importance of early brain development and simple ways to strengthen those connections and explore free PBS resources to use in the classroom and to share with families.

Super Saturday: The Perfect Place! Family Child Care Home Ownership and Financing Success (In-Person)

Dates Offered: Saturday, April 26, 2025; 10:00am to 12:00pm

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Saturday, April 19, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: AM

CCDF Categories: 18

Funded By: DHR

Training Hours: 2

CDA Categories: 5

Training Level: Basic

CEUs Offered: No

CKA Categories: MA

Thinking about owning a home and running a successful family child care home business? The right home can set the foundation for your personal and professional goals. Join us as we discuss elements of the perfect home choice to start your business. We will include information about the importance of a realtor and ways to finance. Let's begin a path to making your home ownership and business a dream come true! Kewanna Stanton is a Realtor with Norluxe Realty, Birmingham, and Niekia Pierce is the Community Development Mortgage Loan Originator, at Cadence Bank.

Starting From Scratch (HOME ONLY) (In-Person)

Dates Offered: Tuesday, April 29 and Thursday, May 1, 2025; 8:30am to 3:00pm

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Tuesday, April 22, 2025

Cost: \$45

Target Age Group: ALL

DHR Categories: HSUP, QCCL, CCPF

CCDF Categories: 5

Funded By: UWCA

Training Hours: 10

CDA Categories: 1, 5

Training Level: Basic

CEUs Offered: No

CKA Categories: MA

Do you want to open a child care home? This two-day course will provide an overview of DHR requirements, operating procedures, health codes, fire codes, zoning board guidelines and more. Join us on Tuesday, April 29 and Thursday, May 1, 2025 to begin a new career and make a difference in the lives of children. **Limited to 9 participants.**

Starting From Scratch (HOME & CENTER) (In-Person)

Dates Offered: Tuesday, April 29 through Thursday, May 1, 2025; 8:30am to 3:00pm

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Tuesday, April 22, 2025

Cost: \$50

Target Age Group: ALL

DHR Categories: HSUP, QCCL, CCPF

CCDF Categories: 5

Funded By: UWCA

Training Hours: 15

CDA Categories: 1, 5

Training Level: Basic

CEUs Offered: Yes

CKA Categories: MA

Do you want a career working with children but unsure if you want to start in a home or center? This three-day course can help take the questions you may have and help you decide which is best for you. Information on DHR regulations, operating procedures, business plans, fire codes, health codes and zoning guidelines will be included. You will need to attend all three days, Tuesday, April 29 - Thursday, May 1, 2025.

Limited to 9 participants.

April Training Sessions

Starting From Scratch (CENTER ONLY) (In-Person)

Dates Offered: Wednesday, April 30 and Thursday, May 1, 2025; 8:30am to 3:00pm

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Tuesday, April 22, 2025

Cost: \$45

Target Age Group: ALL

DHR Categories: HSUP, QCCL, CCPF

CCDF Categories: 5

Funded By: UWCA

Training Hours: 10

CDA Categories: 1, 5

Training Level: Basic

CEUs Offered: No

CKA Categories: MA

Do you want to open a child care center? This two-day course will provide an overview of DHR requirements, operation procedures, health codes, fire codes, zoning guidelines and more. Join us Wednesday, April 30 and Thursday, May 1, 2025 to begin a new career and make a difference in the lives of children. **Limited to 9 participants.**

May Training Sessions

Director's Network: Because of You: The Impact of Being and IMPACT (In-Person)

Dates Offered: Tuesday, May 6, 2025; 9:00am to 10:30am

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Tuesday, April 29, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: AM

CCDF Categories: N/A

Funded By: DHR

Training Hours: 1.5

CDA Categories: 5

Training Level: Basic

CEUs Offered: No

CKA Categories: MA

This course will address how to implement skills to improve overall well-being and assist teachers with avoiding "burnout" by practicing effective self-care. Learn ways to support teachers in utilizing the tools necessary to not just make an impact, but to be an I.M.P.A.C.T. (Inspiring, Motivated, Powerful, Awesome, Caring, Teacher). When directors nurture teacher wellness, they support children on their paths to optimal development and success. Cedric Threat is an author, poet, and independent consultant.

Health 101: The Basics of Keeping Children Healthy and Safe in a Child Care Setting (In-Person)

Dates Offered: Wednesday, May 7, 2025; 9:30am to 10:30am

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Wednesday, April 30, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: HSUP

CCDF Categories: 1

Funded By: DHR

Training Hours: 1

CDA Categories: 1

Training Level: Basic

CEUs Offered: No

CKA Categories: HSN

Alabama Department of Public Health/Healthy Child Care Alabama Nurse Consultant will lead an important discussion for exclusion criteria, diapering, disinfectant solution, infection control, and hand washing. Practical tips and resources for application in your child care program will be shared.

May Training Sessions

Medication and Child Care: A Guide to the Baby Douglas Law (In-Person)

Dates Offered: Wednesday, May 7, 2025; 11:00am to 12:00pm

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Wednesday, April 30, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: HSUP

CCDF Categories: 3

Funded By: DHR

Training Hours: 1

CDA Categories: 1

Training Level: Basic

CEUs Offered: No

CKA Categories: HSN

In 2004, the Alabama Legislature passed a new law addressing the safe medication of children in child care facilities known as the Baby Douglas Law. The law focuses on giving children only medications that are prescribed by a doctor or that are appropriate for the age of the child, and requires caregivers to follow dosage instructions precisely. Learn the history of the Baby Douglas Law from Alabama Department of Public Health/Healthy Child Care Alabama, and how to ensure that you are following the appropriate guidelines.

Managing Food Allergies in the Early Childhood Setting (In-Person)

Dates Offered: Wednesday, May 7, 2025; 12:30pm to 1:30pm

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Wednesday, April 30, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: HSUP

CCDF Categories: 4

Funded By: DHR

Training Hours: 1

CDA Categories: 1

Training Level: Advanced

CEUs Offered: No

CKA Categories: HSN

It is no surprise to find a list of food allergies on a child's enrollment form. A Nurse Consultant with Alabama Department of Public Health/Healthy Child Care Alabama will share how managing food allergies in the early childhood classroom is a collaborative effort involving parents, teachers, and the child.

Welcome to Child Care II (Training On Demand)

Dates Offered: Monday, May 12 - Sunday, May 25, 2025; Self-Guided Two Week Long Course

Location: Childcare Resources; Online Portal

Deadline to Register: Monday, May 5, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: LD, CD, PDG

CCDF Categories: 13, 15

Funded By: DHR

Training Hours: 6

CDA Categories: 2, 3, 7, 8

Training Level: Basic

CEUs Offered: Yes

CKA Categories: CGD, LEE

Welcome to Child Care II covers topics required by DHR in the Child Care Licensing and Performance Standards for child care providers and staff. The following training categories will be discussed: child development, language development, and positive discipline, and guidance. All staff must show proof of acquiring the necessary clock hours in these categories before opening or working in a child care center or home.

CPR / First Aid (In-Person)

Dates Offered: Tuesday, May 13, 2025; 12:00pm to 3:00pm

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Tuesday, May 6, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: HSUP

CCDF Categories: 10

Funded By: DHR

Training Hours: 3

CDA Categories: 1

Training Level: Basic

CEUs Offered: No

CKA Categories: HSN

First responders are key in medical emergencies, and lives are being saved by initiating cardiopulmonary resuscitation (CPR) in a timely fashion. The Alabama Department of Public Health is a valuable source for certification for CPR and First Aid. According to the Emergency Care Safety Institute (ECSI), all participants seeking a CPR/First Aid certification will be required to perform their demonstration of CPR from a position on the floor.

Limited to 10 participants.

May Training Sessions

Directors' Network: Supervising Staff through Effective and Positive Practices (Live Virtual Training)

Dates Offered: Thursday, May 15, 2025; 1:00pm to 2:30pm

Location: Childcare Resources; Online Portal

Deadline to Register: Thursday, May 8, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: AM

CCDF Categories: 13, 19, 20

Funded By: DHR

Training Hours: 1.5

CDA Categories: 5, 6

Training Level: Basic

CEUs Offered: No

CKA Categories: MA

Supervising staff through effective and positive practices and retaining quality teachers and staff is an ongoing challenge. Program leaders set the tone for the environment! Join us as we discuss qualities that improve the effectiveness of supervisors. We will discuss tips for successfully building collaborative teams, supporting staff, conducting staff reviews, and determining which professional development opportunities would be most beneficial to your team. By supervising staff through effective and positive practices, you will create a safe, respectful, and rewarding work environment for all! Sandy Resa is the Afterschool Quality Standards Project Director, and Michelle Denney is the Special Projects Coordinator with Truman Pierce Institute.

First Steps to a Career in Child Care (Live Virtual Training)

Dates Offered: Thursday, May 15, 2025; 6:00pm to 7:30pm

Location: Childcare Resources; Online Portal

Deadline to Register: Thursday, May 8, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: QCCL

CCDF Categories: N/A

Funded By: DHR

Training Hours: 1.5

CDA Categories: 6

Training Level: Basic

CEUs Offered: Yes

CKA Categories: PPD

Thinking about opening a child care center or a family child care home? Get answers to common questions regarding cost, location, how to get started and much more. Are you new to Childcare Resources? Get to know the mission and vision of our agency, and how to better utilize the programs and services we offer. This session is also for providers who have not previously attended a training at Childcare Resources.

Health & Safety: Jefferson County Department of Health Regulations for the Construction, Operation and Maintenance of Child Care Centers (Training On Demand)

Dates Offered: Saturday, May 17 - Saturday, May 24, 2025; Self-Guided Week Long Course

Location: Childcare Resources; Online Portal

Deadline to Register: Saturday, May 10, 2025

Cost: \$25

Target Age Group: ALL

DHR Categories: HSUP

CCDF Categories: 1, 3

Funded By: UWCA

Training Hours: 2

CDA Categories: 1

Training Level: Basic

CEUs Offered: Yes

CKA Categories: HSN

This health and safety training meets the revised Jefferson County Department of Health Regulations; however, it is suitable for all counties. Topics will include employee requirements; child health and wellness; child illness; diapering; toileting and hand washing; food service; nutrition; and other health and safety related topics.

Creating Effective Programs for Infants and Toddlers in Mixed-Age Settings (In-Person)

Dates Offered: Tuesday, May 20, 2025; 9:00am to 11:00am

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Tuesday, May 13, 2025

Cost: Free

Target Age Group: Infants, Toddlers

DHR Categories: CD

CCDF Categories: 13, 20

Funded By: ITSN

Training Hours: 2

CDA Categories: 1, 2

Training Level: Basic

CEUs Offered: No

CKA Categories: CGD

This training will explore creating and implementing developmentally appropriate activities for infants and toddlers with mixed-age environments. Participants will learn strategies for balancing the unique population needs of different age groups, ensuring that both younger and older children are engaged intentionally. This training will leave learners with practical tools and techniques to create a nurturing environment that supports the unique developmental stages of infants and toddlers. Kabrielle Nation is an Infant Toddler Specialist with the Infant Toddler Specialist Network.

May Training Sessions

Childcare Resources Presents APT: Different Leadership Styles: What's My Style? (Live Virtual Training)

Dates Offered: Thursday, May 22, 2025; 2:00pm to 4:00pm

Location: Childcare Resources; Online Portal

Deadline to Register: Thursday, May 15, 2025

Cost: Free

Target Age Group: School-agers

DHR Categories: AM

CCDF Categories: 20

Funded By: DHR

Training Hours: 2

CDA Categories: 5, 6

Training Level: Basic

CEUs Offered: No

CKA Categories: MA

What type of leader are you? How can you strengthen your leadership practices? Why doesn't this one leadership style work for you? In this training, we will explore these questions, and many others, through discussions and demonstrations.

Child Development Associate (CDA) Professional Portfolio (Session #1) (In-Person)

Dates Offered: Thursday, May 29, 2025; 12:00pm to 2:00pm

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Thursday, May 22, 2025

Cost: \$30

Target Age Group: ALL

DHR Categories: CCPF

CCDF Categories: N/A

Funded By: UWCA

Training Hours: 2

CDA Categories: 6

Training Level: Basic

CEUs Offered: Yes

CKA Categories: PPD

This session will specifically target the requirements and details for organizing your Professional Portfolio. Supplies and a portfolio binder will be provided.

June Training Sessions

Eco-Healthy Child Care (In-Person)

Dates Offered: Tuesday, June 3, 2025; 11:00am to 1:00pm

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Tuesday, May 27, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: LD, CD, PDG

CCDF Categories: 13, 15

Funded By: DHR

Training Hours: 2

CDA Categories: 2, 3, 7, 8

Training Level: Basic

CEUs Offered: Yes

CKA Categories: CGD, LEE

It's easier than you think for your center to be Eco-Healthy! Join us for this cutting edge training as we share simple, free and low cost steps that will help you create a safer and healthier environment for children to learn and grow. Topics will include the presence and impacts of radon, pesticides, chemicals, lead and other elements. Learn where they can be found in the child care environment and how to protect children from the dangers of exposure. Come learn easy steps your center can take to become an Eco-Healthy Child Care Facility.

Child Development Associate (CDA) Competency Statements (Session #2) (In-Person)

Dates Offered: Wednesday, June 4, 2025; 12:00pm to 2:00pm

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Wednesday, May 28, 2025

Cost: \$30

Target Age Group: ALL

DHR Categories: CCPF

CCDF Categories: N/A

Funded By: UWCA

Training Hours: 2

CDA Categories: 6

Training Level: Basic

CEUs Offered: Yes

CKA Categories: PPD

This session will provide details on how to prepare written reflections and the Professional Philosophy Statement based on teaching practices. Many of the statements require the use of specific resources from the CDA resource collection in the Professional Portfolio. Resources will be matched with competencies during this session.

June Training Sessions

Nurturing Culture: Building Connections with Infants and Toddlers (In-Person)

Dates Offered: Thursday, June 5, 2025; 9:00am to 11:00am

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Thursday, May 29, 2025

Cost: Free

Target Age Group: Infants, Toddlers

DHR Categories: CD

CCDF Categories: 13, 20

Funded By: ITSN

Training Hours: 2

CDA Categories: 3

Training Level: Basic

CEUs Offered: No

CKA Categories: DIV

This training focuses on fostering cultural awareness and inclusion in early childhood environments through meaningful interactions with infants and toddlers. Learners will explore strategies for integrating cultural elements into every learning experience, such as storytelling, music, and art, to enhance young children's understanding and appreciation of different cultures. This session will also address the importance of creating a culturally responsive environment that respects and reflects the backgrounds of all children and families. Kabrielle Nation is an Infant Toddler Specialist with the Infant Toddler Specialist Network.

CPR / First Aid (In-Person)

Dates Offered: Tuesday, June 10, 2025; 12:00pm to 3:00pm

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Tuesday, June 3, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: HSUP

CCDF Categories: 10

Funded By: DHR

Training Hours: 3

CDA Categories: 1

Training Level: Basic

CEUs Offered: No

CKA Categories: HSN

First responders are key in medical emergencies, and lives are being saved by initiating cardiopulmonary resuscitation (CPR) in a timely fashion. The Alabama Department of Public Health is a valuable source for certification for CPR and First Aid. According to the Emergency Care Safety Institute (ECSI), all participants seeking a CPR/First Aid certification will be required to perform their demonstration of CPR from a position on the floor. **Limited to 10 participants.**

Director's Series: Managing Multiple Roles as an Early Care Leader (Live Virtual Training)

Dates Offered: Thursday, June 12, 2025; 12:30pm to 2:30pm

Location: Childcare Resources; Online Portal

Deadline to Register: Thursday, June 5, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: AM

CCDF Categories: 13

Funded By: DHR

Training Hours: 2

CDA Categories: 5

Training Level: Intermediate

CEUs Offered: No

CKA Categories: MA

More than ever, child care program directors are juggling multiple roles. Due to continued staff shortages in early care, directors are serving as teachers, cooks, drivers, floaters, and more. Managing these multiple roles is challenging and compromising to the important task of being a successful manager of administrative aspects of child care. Join Dr. Cindy Shackelford, Child Development Chair/Program Coordinator, Jefferson State Community College, to learn strategies for purposeful management of time.

Alabama Public Television (APT) Presents: Rhythm and Rhymes (Live Virtual Training)

Dates Offered: Thursday, June 12, 2025; 2:00pm to 4:00pm

Location: Alabama Public Television; Online Portal

Deadline to Register: Thursday, June 5, 2025

Cost: Free

Target Age Group: Infants, Toddlers

DHR Categories: CD, LD

CCDF Categories: 13, 20

Funded By: DHR

Training Hours: 2

CDA Categories: 1, 3, 8

Training Level: Basic

CEUs Offered: No

CKA Categories: CGD, LEE

Let's talk about how we can create early language experiences using music, nursery rhymes and simple songs. We will learn the importance of using language each day for a foundation of learning success and explore free PBS resources to use in the classroom and to share with families.

June Training Sessions

You are Welcome Here: Getting Parents Involved in Child Care (In-Person)

Dates Offered: Saturday, June 14, 2025; 9:00am to 11:00am

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Saturday, June 7, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: CCPF

CCDF Categories: N/A

Funded By: DHR

Training Hours: 2

CDA Categories: 4

Training Level: Basic

CEUs Offered: Yes

CKA Categories: ICFC

When parents are involved in child care, their children are more successful and confident. It is the job of the director and teachers to encourage and promote parental involvement. Parents need to feel welcomed to get involved and stay involved. This training will detail the importance of parental involvement and how teachers can increase parent participation. We will also address the importance of having a variety of experiences available for parents to choose from. Offering choices that are parent friendly, increases the opportunities for parents to participate in their child's school experience and feel connected to the early care experience.

Health & Safety: Jefferson County Department of Health Regulations for the Construction, Operation and Maintenance of Child Care Centers (In-Person)

Dates Offered: Saturday, June 14, 2025; 11:30am to 1:30pm

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Saturday, June 7, 2025

Cost: \$25

Target Age Group: ALL

DHR Categories: HSUP

CCDF Categories: 1, 3

Funded By: UWCA

Training Hours: 2

CDA Categories: 1

Training Level: Basic

CEUs Offered: Yes

CKA Categories: HSN

This health and safety training meets the revised Jefferson County Department of Health Regulations; however, it is suitable for all counties. Topics will include employee requirements; child health and wellness; child illness; diapering; toileting and hand washing; food service; nutrition; and other health and safety related topics.

Distance Learning Course with Alabama Public Television: Going to School Closeout (Live Virtual Training)

Dates Offered: Monday, June 16, 2025; 12:00pm to 1:00pm

Location: Childcare Resources; Online Portal

Deadline to Register: Monday, June 9, 2025

Cost: Free

Target Age Group: Preschoolers

DHR Categories: CD, HSUP, QCCL, CCPF, LD, PDG

CCDF Categories: 13, 15, 17

Funded By: DHR

Training Hours: 1

CDA Categories: 1, 2, 3, 4, 8

Training Level: Intermediate

CEUs Offered: No

CKA Categories: CGD, LEE, ICFC, DIV

Going to School is a Ready To Learn service of the Educational Services Department of Alabama Public Television designed for parents and child care professionals serving children, ages three to five years old. It presents current and practical advice on supporting children's early learning for school readiness and success. It is delivered as a 12-part series for online viewing. Orientation is Friday, April 11, 2025 and Closeout is Monday, June 16, 2025. You must attend the orientation, closeout, as well as complete and submit all assignments to receive credit.

Emotional Foundations: Teaching Emotional Intelligence in Early Care (In-Person)

Dates Offered: Tuesday, June 17, 2025; 9:00am to 11:00am

Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209

Deadline to Register: Tuesday, June 10, 2025

Cost: Free

Target Age Group: ALL

DHR Categories: CD

CCDF Categories: 13

Funded By: DHR

Training Hours: 2

CDA Categories: 3

Training Level: Intermediate

CEUs Offered: Yes

CKA Categories: CGD

Understanding and managing emotions is an important skill for young children to develop. The preschool years are a critical time for nurturing emotional development. This training will explore the importance of emotional intelligence in early childhood and how it creates the foundation for future success. As an early childhood educator, you play a key role in guiding children through this developmental phase, equipping them with emotional tools they need for lifelong well-being and social competence.

Policies for In-Person Service

April 1, 2025 - June 30, 2025

- The agency will be serving clients by appointment with the appropriate staff member. To make an appointment, call (205) 945-0018.
- Clients needing Early Learning Resource Library (205-945-0018 ext. 315) services **must call and schedule an appointment.**
- Once your appointment is confirmed, the appropriate staff member will contact you with next steps and additional details.

Please check our website regularly for updates on in-person service policies.



April 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
29 	30	01	02 	03	04	05 
06	07 	08	09	10	11 Going to School Orientation 12:00pm-1:00pm	12
13	14 Welcome to Child Care I 4/14/2025-4/27/2025 Transportation in ECC 4/14/2025-4/20/2025 CANVAS CATALOG Sessions Open 4/14/2025-5/14/2025 Reference page 8	15 1,2,3 Early Math Skills for Infants and Toddlers 9:00am-11:00am CPR & First Aid 12:00 pm- 3:00 pm (10 person max)	16 Health 101 9:30 am- 10:30 am (18 Person Max) Medication and Child Care 11:00am- 12:00 pm (18 Person Max) Managing Food Allergies 12:30 pm- 1:30 pm (18 Person Max)	17 Conquering CANVAS 9:00am-11:00am CDA Orientation 12:30pm-2:30pm	18 Office Closed for Good Friday	19
20 Easter Sunday 	21 Health and Safety 4/21/2025-4/27/2025	22 Flip the Script: Reframing Behaviors in the Inclusive Classroom 9:00am-11:00am Project-Based Learning to Engage and Provide Voice and Choice 1:00pm-3:00pm Alabama Pathways 6:00pm-8:00pm	23 First Steps to a Career in Child Care 12:00pm-1:30pm	24 Reflective Supervision and Practice 9:00am-11:00am APT Presents: Baby Bootcamp 2:00pm-4:00pm	25	26 Super Saturday: The Perfect Place! Family Child Care Home Ownership and Financing Success 10:00am-12:00pm Early Learning Resource Library is Open from 10:00am - 12:00pm
27	28	29 Starting from Scratch HOME 8:30am-3:00pm	30 Starting from Scratch CENTER 8:30am-3:00pm	01	02 	03

Training Legend: In-Person | Live Virtual | On-Demand | Hybrid | Canvas Catalog

May 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
27 	28	29 	30	01 Starting from Scratch HOME AND CENTER 8:30am-3:00pm	02	03
04	05	06 Director's Network: Because of You: The Impact of Being and IMPACT 9:00am-10:30am	07 Health 101 9:30 am- 10:30 am (18 Person Max) Medication and Child Care 11:00am- 12:00 pm (18 Person Max) Managing Food Allergies 12:30 pm- 1:30 pm (18 Person Max)	08	09	10 
11	12 Welcome to Child Care II 5/12/2-2025-6/1/2025	13 CPR & First Aid 12:00 pm- 3:00 pm	14 Alabama Early Learning Guidelines (AELG) Sessions 1-3 Reference page 13	15 Director's Network: Supervising Staff through Effective and Positive Practices 1:00pm-2:30pm First Steps to a Career in Child Care 6:00pm-7:30pm	16	17 Health and Safety 5/17/2025-5/24/2025
18	19 CANVAS CATALOG Sessions Open 5/19/2025-6/19/2025 Reference page 9	20 Creating Effective Programs for Infants and Toddlers in Mixed-Age Settings 9:00am-11:00am	21 Alabama Early Learning Guidelines (AELG) Sessions 4-6 Reference page 13	22 CCR Presents APT: Different Leadership Styles: What is my style? 2:00pm-4:00pm	23	24
25	26 Office Closed for Memorial Day 	27	28 Alabama Early Learning Guidelines (AELG) Sessions 7-9 Reference page 13	29 CDA Portfolio 12:00pm-2:00pm	30	31 

Training Legend: In-Person | Live Virtual | On-Demand | Hybrid | Canvas Catalog

June 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
01 	02	03 Eco-Healthy 11:00am-1:00pm	04 CDA Competency Statements 12:00pm-2:00pm	05 Nurturing Culture: Building Connections with Infants and Toddlers 9:00am-11:00am	06	07
08	09	10 CPR & First Aid 12:00 pm- 3:00 pm	11	12 APT Presents: Rhythm and Rhymes 2:00pm-4:00pm Director's Series: Managing Multiple Roles in Early Leadership 12:30pm-2:30pm	13	14 You are Welcome Here: Getting Parents Involved in Child Care 9:00am-11:00am Health and Safety 11:30am-1:30pm Early Learning Resource Library is Open from 9:00am - 1:00pm
15	16 Going to School Close Out 12:00pm-1:00pm	17 Emotional Foundations: Teaching Emotional Intelligence in Early Care 9:00am-11:00am	18	19 Office Closed for Juneteenth 	20	21
22	23 	24	25 	26	27 	28
29 	30	01 	02	03 	04	05 

Training Legend: In-Person | Live Virtual | On-Demand | Hybrid | Canvas Catalog