October November December 2024

QUALITY
TIMES

We make quality child care happen.

childcare resources

we are hiring!:
See our open positions and advance your career with us today!
Page 7

making sense of your senses: make-n-take!:
Explore how to create sensory experiences for infants and toddlers in our care and have a blast while doing it!
Page 20

Childcare Resources Training and Registration Policies

We appreciate your respect of our training policies and procedures and look forward to providing an effective learning environment for all of our participants.

Childcare Resources is the proud recipient of the Natonal Quality Assurance Designation by Child Care Aware of America and the 2004 Exemplar Award by the International Association for Continuing Education and Training (IACET). We are dedicated to providing the highest quality experience for child care providers seeking assistance and training that enhances the quality of care for children in central Alabama.

Every training is evaluated for Continuing Education Unit (CEU) approval.

- Sessions that offer CEUs have undergone a process of evaluation and development and successfully met rigorous criteria in accordance with IACET guidelines.

- All trainings are related to one of the Alabama Department of Human Resources (DHR) Training Categories, Child Development Associate (CDA) Subject Areas, Alabama Pathways Core Knowledge Areas (CKA), and Child Care Development Fund (CCDF).

Training Policies

1. Childcare Resources training is open to all persons regardless of race, national origin, religion, age, sex, political beliefs, disabilities or socioeconomic status. Childcare Resources demonstrates its commitment to treat everyone with fairness and respect by valuing diversity, inclusion and its culture through the development and delivery of its learning events. Childcare Resources is committed to providing reasonable accommodation for individuals with disabilities in its services, programs, and activities. To request reasonable accommodation, contact Amy Bradley at 205-945-0018 ext. 312 or abradley@ccr-bhm.org. Requests should be made at soon as possible but at least two weeks prior to the scheduled training.

2. Submission of a registration form grants permission for Childcare Resources to take photographs during training to use in agency publications and on social media.

3. Training begins on time; you are expected to arrive on time. Once training begins, entering the training will be prohibited.

4. Childcare Resources is accredited by the International Association for Continuing Education and Training (IACET). Childcare Resoures complies with the ANSI/IACET Standard, which is recognized internationally as a standard of excellence in instructional practices. As a result of this accreditation, Childcare Resources is authorized to issue the IACET CEU. To receive full clock hours and CEU credit, you must be present for the entire training.

5. Learners are expected to actively participate in all training activites; complete a pre- and post-assessment, which will be used for the evaluation of the learning outcomes and learning expectations, and submit a training evaluation.

6. Children are not permitted at any training session.

7. Cancellations and registration for substitutions are permitted one full business day prior to scheduled training. Refunds are not available.

8. <u>Substitution Policy:</u> Substitutions are only allowed for paid trainings and must be completed one full business day in advance of a training. If you would like to send a substitute in the place of a registered learner, you must complete a registration form for the new learner and call Beth Nelson at (205) 945-0018 Ext. 302. Substitutions on the day of the training will not be permitted. The original registered learner will be withdrawn from registration and must re-register with a new form.

9. <u>Training Attendance Policy:</u> Due to high demand of our trainings and limited seating, Childcare Resources will allow learners to have three no-shows in a 12-month period for pre-registered trainings. After three no-shows, you will be notified that you are not allowed to pre-register for trainings. You will be allowed to arrive at the time of the training and register for any available seating. Seating will not be guaranteed and is based on availability.

10. <u>Inclement Weather:</u> In the event of a weather-related delay or closure at Childcare Resources, updates will be posted on the agency's website, www.ccr-bhm.org. Any affected session(s) will be rescheduled with the new date communicated via the website.

Registration Procedures

1. Please register using Quality Times registration forms or Cvent on our website. **FORMS MUST BE COMPLETE!**

2. One applicant per registration form. You may duplicate the form as needed.

3. Fee-based trainings must be paid before the registration deadline for registration to be complete. A $35 fee will be charged for all returned checks. If payment is not received, registration is incomplete.

4. You will receive an email through Cvent to confirm registration. If you do not receive confirmation within 24 hours of the training, please call (205) 945-0018 ext. 302.

5. Checks, money orders, MasterCard, Discover, American Express, PayPal and Visa are accepted for payment. Please see registration forms for more information.

6. Trainings are enrolled on a first come, first served basis. Please register early!

Training Registration Form

We make quality child care happen.
childcare resources

Learner Information

*Required Information for all learners
**Required for first time learners

Privacy Policy: All learner records and correspondence will be sent to the learner address on this form.

*Learner Name (Please Print): *Is this your first training with us? Y N	*Learner Home Address: (Include street address, city, state and zip code)

*Learner Home Phone:	*Gender	*Age:		*Learner Race:	
	☐ Female		☐ 19-30	☐ African-American	☐ Caucasian
*Learner Cell Phone:	☐ Male	☐ 31-50	☐ 50+	☐ Hispanic	☐ Other_____

What is your role in working with children?
☐ Center Director
☐ Center Teacher
☐ Center Support Staff
☐ Family Child Care Home Licensee
☐ Group Home Licensee
☐ Group Home Assistant
☐ Interested in Family Child Care Home
☐ Interested in Being a Center Teacher
☐ Interested in Being a Center Director
☐ Relative Care Provider
☐ Parent
☐ Other____

*Employer Name:	*Employer Address:

*Business Phone:	*Business Email:	*Business City/County:
*Number of Children served:		☐ Birmingham City ☐ Shelby
		☐ Blount ☐ Walker
		☐ Jefferson ☐ Other____

Type of Child Care Provider:
☐ Child Care Center
☐ Family Child Care Home
☐ Relative Care
☐ Family Child Care Group Home
☐ Elementary School Grades K-8
☐ Other____

Is this Provider:
☐ Licensed
☐ Child Care Subsidy Program Participant
☐ Licensed-Exempt

*Learner Email: Join our email list: Y N	**How do you receive the Quality Times?
	☐ I do not receive the Quality Times
	☐ Mail ☐ Email ☐ Internet ☐ I want to receive the Quality Times by ☐ Mail ☐ Email

Registration Procedures

Please register using our agency registration forms. **FORMS MUST BE COMPLETE!**

1. One applicant per registration form. You may duplicate the form as needed.
2. Select the training dates on the back of this form and mail or deliver this form with payment to: Childcare Resources, 244 West Valley Avenue, Suite 200, Birmingham, AL 35209
3. Fee-based trainings must be paid in full before the registration deadline for registration to be complete. A $35 fee will be charged for all returned checks. If payment is not recieved, registration is incomplete.
4. You will receive an email to confirm registration. If you do not receive confirmation within 24 hours of the training, please call (205) 945-0018 ext. 302.
5. Checks, money orders, MasterCard, Discover, Visa, PayPal and American Express are accepted for payment.
6. Trainings are enrolled on a first come, first served basis. Please register early!
7. Effective October 1, 2017, Childcare Resources will no longer issue training vouchers for fee-based trainings. Please make every effort to attend the training session(s) you have registered for or send a substitute in your place. Registration for substitutions must be completed one full business day in advance of the training date.
8. Please review our Training Attendance and Substitution Policies on page 2 of the Quality Times before submitting this form.

Payment Procedures

1. Proof of payment is required for your registration to be complete. Therefore, faxed registration forms will not be processed for fee-based training.
2. You may submit a check or money order with this form and return it to Childcare Resources via mail.
3. If you would like to pay by PayPal or credit card go online to www.ccr-bhm.org. Click on Providers-Training and Technical Assistance-Quality Times and proceed with online registration hosted by Cvent.

United Way
United Way of Central Alabama, Inc.

Alabama Department of Human Resources

Payment Method: (Circle)
Check   Cash   Money Order

CIRCLE THE TRAININGS OF YOUR CHOICE:

October

Free   Big Steps! Guiding Teachers and Children Through Transitions from Infant to Toddler Care (In-Person)
Tuesday, October 15, 2024; 9:00am to 11:00am

Free   Alabama Pathways Professional Development Registration Platform
(Live Virtual Training)
Tuesday, October 15, 2024; 12:00pm to 2:00pm

Free   Health 101: The Basics of Keeping Children Healthy and Safe in a Child Care Setting (In-Person)
Wednesday, October 16, 2024; 9:30am to 10:30am

Free   Medication and Child Care: A Guide to the Baby Douglas Law (In-Person)
Wednesday, October 16, 2024; 11:00am to 12:00pm

Free   Managing Food Allergies in the Early Childhood Setting (In-Person)
Wednesday, October 16, 2024; 12:30pm to 1:30pm

Free   Conquering Canvas: A Learner's Guide to Navigate the Online Training Platform (In-Person)
Thursday, October 17, 2024; 9:00am to 11:00am

Free   Child Development Associate (CDA) 101: Orientation to Earning Your Credential (In-Person)
Thursday, October 17, 2024; 12:00pm to 2:00pm

Free   Transportation in Early Child Care (Training On Demand)
Monday, October 21 - Sunday, October 27, 2024; Self-Guided
Week-Long Course

Free   First Steps to a Career in Child Care (Live Virtual Training)
Tuesday, October 22, 2024; 9:00am to 11:00am

Free   First Steps to a Career in Child Care (In-Person)
Tuesday, October 22, 2024; 9:00am to 11:00am

Free   CPR / First Aid (In-Person)
Tuesday, October 22, 2024; 12:00pm to 3:00pm

$15   Inquiry Based Science: Physical Science (In-Person)
Thursday, October 24, 2024; 9:30am to 11:00am

Free   Childcare Resources Presents: All About the Holidays: Fostering Inclusion and Diversity (Live Virtual Training)
Thursday, October 24, 2024; 2:00pm to 4:00pm

$25   Health & Safety: Jefferson County Department of Health Regulations for the Construction, Operation and Maintenance of Child Care Centers (In-Person)
Saturday, October 26, 2024; 9:00am to 11:00am

Free   Emergency Preparedness: Are You Ready? (In-Person)
Saturday, October 26, 2024; 11:30am to 12:30pm

$45   Starting From Scratch (HOME ONLY) (In-Person)
Monday, October 28 and Wednesday, October 30, 2024; 8:30am to 3:00pm

$50   Starting From Scratch (HOME & CENTER) (In-Person)
Monday, October 28 - Wednesday October 30, 2024; 8:30am to 3:00pm

$45   Starting From Scratch (CENTER ONLY) (In-Person)
Tuesday, October 29 and Wednesday, October 30, 2024; 8:30am to 3:00pm

November

Free   Autism Early Identification (In-Person)
Wednesday, November 6, 2024; 9:00am to 11:00am

Free   Directors' Network: Supervising Staff through Effective and Positive Practices (Live Virtual Training)
Wednesday, November 6, 2024; 1:00pm to 2:30pm

Free   Recognizing and Reporting Child Abuse and Neglect in Early Child Care
(Live Virtual Training)
Tuesday, November 12, 2024; 9:00am to 10:00am

Free   CPR / First Aid (In-Person)
Tuesday, November 12, 2024; 12:00pm to 3:00pm

Free   Giggles and Tears: Navigating Infant and Toddler Social Emotional Development (In-Person)
Wednesday, November 13, 2024; 9:00am to 11:00am

$30   Child Development Associate (CDA) Professional Portfolio
(Session #1) (In-Person)
Wednesday, November 13, 2024; 12:00pm to 2:00pm

$25   Health & Safety: Jefferson County Department of Health Regulations for the Construction, Operation and Maintenance of Child Care Centers
(Training On Demand)
Monday, November 18 - Sunday, November 24, 2024; Self-Guided
Week-Long Course

$15   Make-N-Take: Making Sense of Your Senses (In-Person)
Tuesday, November 19, 2024; 1:00pm to 2:30pm

Free   Alabama Public Television (APT) Presents: Right on Time: Healthy Routines for the Early Childhood Classroom (In-Person)
Wednesday, November 20, 2024; 2:00pm to 4:00pm

December

$25   Health & Safety: Jefferson County Department of Health Regulations for the Construction, Operation and Maintenance of Child Care Centers
(Live Virtual Training)
Tuesday, December 3, 2024; 12:00pm to 2:00pm

Free   Recognizing and Reporting Child Abuse and Neglect in Early Child Care
(Live Virtual Training)
Tuesday, December 3, 2024; 6:00pm to 7:00pm

Free   Health 101: The Basics of Keeping Children Healthy and Safe in a Child Care Setting (In-Person)
Wednesday, December 4, 2024; 9:30am to 10:30am

Free   Medication and Child Care: A Guide to the Baby Douglas Law (In-Person)
Wednesday, December 4, 2024; 11:00am to 12:00pm

Free   Managing Food Allergies in the Early Childhood Setting (In-Person)
Wednesday, December 4, 2024; 12:30pm to 1:30pm

Free   Eco-Healthy Child Care (In-Person)
Thursday, December 5, 2024; 10:00am to 12:00pm

Free   Lights, Camera, Action! Setting the Stage for Dramatic Play (In-Person)
Thursday, December 5, 2024; 12:30pm to 2:30pm

Free   Grant Writing 101 (In-Person)
Tuesday, December 10, 2024; 9:00am to 10:30am

Free   CPR / First Aid (In-Person)
Tuesday, December 10, 2024; 12:00pm to 3:00pm

Free   Sensory Science Exploration with Infants and Toddlers: Engaging Young Minds through Play (In-Person)
Wednesday, December 11, 2024; 9:00am to 11:00am

Free   Grant Writing 101 (Live Virtual Training)
Wednesday, December 11, 2024; 12:00pm to 1:30pm

$30   Child Development Associate (CDA) Competency Statements
(Session #2) (In-Person)
Thursday, December 12, 2024; 9:00am to 11:00am

Free   Director's Series: Reaching for the STARS: An Introduction to Alabama Quality STARS (Live Virtual Training)
Thursday, December 12, 2024; 12:30pm to 2:30pm

Free   Strengthening Business Practices: Module l: Budgets, Projections, and Planning for Center-Based Child Care Providers (In-Person)
Tuesday, December 17, 2024; 9:00am to 11:00am

Free   Strengthening Business Practices: Module I: Budgets, Projections, and Planning for Center-Based Child Care Providers (Live Virtual Training)
Tuesday, December 17, 2024; 9:00am to 11:00am

Free   Strengthening Business Practices: Module II: Financial Reports and Internal Controls for Center-Based Child Care Providers (In-Person)
Tuesday, December 17, 2024; 12:00pm to 2:00pm

Free   Strengthening Business Practices: Module II: Financial Reports and Internal Controls for Center-Based Child Care Providers (Live Virtual Training)
Tuesday, December 17, 2024; 12:00pm to 2:00pm

Free   Strengthening Business Practices: Module III: Marketing Your Program for Center-Based Child Care Providers (In-Person)
Wednesday, December 18, 2024; 9:00am to 11:00am

Free   Strengthening Business Practices: Module III: Marketing Your Program for Center-Based Child Care Providers (Live Virtual Training)
Wednesday, December 18, 2024; 9:00am to 11:00am

Free   Strengthening Business Practices: Module IV: Recruiting and Retaining Staff for Center-Based Child Care Providers (In-Person)
Wednesday, December 18, 2024; 12:00pm to 2:00pm

Free   Strengthening Business Practices: Module IV: Recruiting and Retaining Staff for Center-Based Child Care Providers (Live Virtual Training)
Wednesday, December 18, 2024; 12:00pm to 2:00pm

Free   Alabama Public Television Presents (APT): Play on Purpose (Live Virtual Training)
Thursday, December 19, 2024; 2:00pm to 4:00pm

Learner Name: _____

Training Levels

Basic (B)	Most appropriate for entry-level professionals who are new to early childhood and/or school-age care. **Basic Level Training** covers a foundational understanding and demonstration of developing skills.
Intermediate (I)	Most appropriate for professionals who have at least (2) years of experience and 120 hours of training in child development, and are moving toward more formal education. **Intermediate Level Training** includes expanding knowledge and application, and refining skills.
Advanced (A)	Most appropriate for professionals who have at least three (3) years of experience and 30 credit hours in child development. **Advanced Level Training** focuses on a more thorough knowledge and understanding of developmentally appropriate practice and highly effective application and demonstration of skills.

Target Age Groups

Infants	Birth to 12 months
Toddlers	1 and 2 year olds
Preschoolers	3 and 4 year olds
School-agers	5 to 12 year olds
ALL	Infants, Toddlers, Preschoolers, and School-agers

DHR Minimum Standards Training Areas

CD	Child Development
HSUP	Health, Safety and Universal Precautions
QCCL	Quality Child Care and Licensing
CCPF	Child Care Professional and the Family
LD	Language Development
PDG	Positive Discipline and Guidance
AM	Administration and Management

CDA (Child Development Associate) Subject Areas

1	Planning a safe and healthy learning environment
2	Advancing children's physical and intellectual development
3	Supporting children's social and emotional development
4	Building productive relationships with families
5	Managing an effective program
6	Maintaining a commitment to professionalism
7	Observing and recording children's behavior
8	Understanding principles of child development and learning

Alabama Pathways Core Knowledge Areas (CKA Areas)

CGD	Child Growth and Development
HSN	Health, Safety & Nutrition
LEE	Learning Experiences and Enrichment
DIV	Diversity
COA	Child Observation and Assessment (Planning for Individual Needs)
ICFC	Interaction with Children, Families and Communities
PPD	Personal and Professional Development
MA	Management & Administration

CCDF (Child Care Development Fund) Training Areas

1. Prevention and control of infectious diseases (including immunizations)
2. Sudden Infant Death Syndrome (SIDS) prevention and use of safe sleep practices
3. Administration of medication
4. Prevention of and response to emergencies due to food and allergic reactions
5. Building and physical premises safety, including identifying electrical hazards, bodies of water, and vehicular traffic
6. Prevention of Shaken Baby Syndrome and abusive head trauma
7. Emergency preparedness and response planning for natural and man-caused events
8. Handling and storage of hazardous materials, including correct disposal of biocontaminants
9. If applicable, appropriate pre-cautions in transporting children
10. First-aid and CPR
11. Recognizing and reporting child abuse and neglect
12. Identifying and serving homeless children and their families
13. Promoting the social, emotional, physical and cognitive development of children, **including those related to nutrition and physical activity, using scientifically-based, developmentally appropriate and age appropriate strategies.**
14. Caring for children in geographic areas with significant concentrations of poverty and unemployment
15. Implementing behavior strategies, including positive behavior interventions and support models that promote positive social and emotional development and reduce challenging behaviors, **including reducing expulsions of preschool-aged children for such behaviors**
16. Engaging parents and families in culturally and linguistically appropriate ways to expand their knowledge, skills and capacity to be meaningful partners in supporting their children's positive development
17. Understanding early neurological development
18. Using data to guide program improvement
19. Supporting positive development of **school-age children**
20. Improving the quality of programs and services for **infants and toddlers**

Childcare Resources will be closed:

Veterans Day
Monday, November 11, 2024

Thanksgiving Holiday
Thursday, November 28, 2024
and Friday, November 29, 2024

Christmas Holiday
Tuesday, December 24, 2024 and
Wednesday, December 25, 2024

training session descriptions

Curious about the difference between our online training options? Here's a helpful guide!

IN-PERSON

In-person trainings held at Childcare Resources or another specified location at a specific date and time.

LIVE VIRTUAL TRAINING

Virtual training with a live instructor at a specific date and time through Childcare Resources' Online Portal.

Learners must log on to the portal prior to and following the live training to complete the pre-test, post-test, and evaluation to receive credit for the course.

Learners must be present for the duration of the training to receive credit. Learners who are driving or attending to other matters while on the Live Virtual Training will not receive a certificate.

TRAINING ON DEMAND
(one week)

Self-guided, self-paced online training course through Childcare Resources' Online Portal. The training is available for a specified week, typically Monday through Sunday.

All course work must be completed to receive full credit. Most Training On Demand sessions result in the earning of 2 Clock Hours of training credit.

CANVAS CATALOG

Self-guided, self-paced online training course through Childcare Resources' Canvas Catalog (ccr-bhm.catalog.instructure.com)

Participants can register and attend Canvas Catalog trainings at any time during the course availability dates. Courses are self-guided, and available online for 30 days. All sections of the session must be completed to receive full credit.

See Page 8 for detailed instructions for registration and course availability.

To register for all online and in-person trainings, visit www.ccr-bhm.org/training. Prior to the start date of each training, you will receive an email with online training instructions from Childcare Resources and an invitation to join the training through Canvas Online Training Portal.

WE'RE HIRING

Childcare Resources has available positions for motivated, passionate individuals who are dedicated to improving the lives of young children.

We offer competitive salary and benefits, as well as the opportunity to work with a team of incredible, professional colleagues.

Visit the link below to take the next step in your career!

↓↓↓

www.ccr-bhm.org/employment-opportunities

OPEN POSITIONS

Child Development Consultant I

Head Start Cook (Floater/Assistant)

Head Start Family Advocate

Child Development Associate Training Sessions

- **Child Development Associate (CDA) 101: Orientation to Earning Your Credential (In-Person)**
  Thursday, October 17, 2024; 12:00pm to 2:00pm

- **Child Development Associate (CDA) Professional Portfolio (Session #1) (In-Person)**
  Wednesday, November 13, 2024; 12:00pm to 2:00pm

- **Child Development Associate (CDA) Competency Statements (Session #2) (In-Person)**
  Thursday, December 12, 2024; 9:00am to 11:00am

Contact us: Ali Rebman: 205-945-0018 ext. 329 | arebman@ccr-bhm.org
Mary Douglas Craft: 205-945-0018 ext. 333 | mdturner@ccr-bhm.org

canvas catalog
with childcare resources

NOW AVAILABLE!
Register, attend the session, complete the course, and earn your certificate all on your own. Let's get started!
Visit ccr-bhm.catalog.instructure.com

FIRST TIME USERS

1. Click desired training tile by the name of the course and then click "**Enroll.**"
2. Create your account by entering your registration information.
3. Select the button "**Register New Account.**" You will not be able to move forward in enrollment until all information is complete.
4. Follow prompts and select "**Enroll.**"
5. Check your email for confirmation and instructions to create a password and continue following prompts to enroll in your selected course.

REGISTERED USERS

1. Click desired training tile by the name of the course and then click "**Enroll**"
2. Select the blue button that states "**Already have an account? Sign in here**"
3. Sign in using your created login and password information.

Self-Guided 30-Day Courses   Dates Offered: October 7 - November 7, 2024

Registration opens October 7, 2024. Space is limited to 30 participants for each course.

Welcome to Childcare I

Welcome to Child Care I covers topics required by DHR Child Care Licensing and Performance Standards for child care providers and staff. The following training categories will be discussed: quality child care and licensing, the child care professional and family, and health, safety and universal precautions. Child care professionals must show proof of acquiring the necessary training hours in these categories before opening or working in a child care center or home.

Cost: Free	**Funded By**: DHR	**Training Level**: Basic	**Target Age Group**: ALL	**Training Hours**: 6
CEUs Offered: Yes	**DHR Categories**: QCCL, CCPF, HSUP	**CDA Categories**: 1,4,5,6	**CKA Categories**: HSN, MA, ICFC	**CCDF Categories**: 13, 20

Sudden Infant Death (SIDS) and Safe Sleep Practices

This training is designed to increase learners' knowledge about Sudden Infant Death Syndrome (SIDS) and Safe Sleep practices. This training provides key information about SIDS and Safe Sleep and offers important data to help reduce the occurrences of SIDS.

Cost: Free	**Funded By**: DHR	**Training Level**: Basic	**Target Age Group**: ALL	**Training Hours**: 1
CEUs Offered: Yes	**DHR Categories**: HSUP	**CDA Categories**: 1	**CKA Categories**: HSN	**CCDF Categories**: 2

Prevention of Shaken Baby Syndrome and Abusive Head Trauma

A crying baby can be overwhelming at times for caregivers and parents. Shaken baby syndrome is a serious form of abuse inflicted upon a child. Case studies show 80 percent of children suffer from some sort of permanent damage when shaken. This training will focus on strategies to use to help prevent shaken baby syndrome.

Cost: Free	**Funded By**: DHR	**Training Level**: Basic	**Target Age Group**: ALL	**Training Hours**: 1
CEUs Offered: Yes	**DHR Categories**: HSUP	**CDA Categories**: 1	**CKA Categories**: HSN	**CCDF Categories**: 6

Recognizing and Reporting Child Abuse and Neglect in Early Child Care

In this workshop, we will examine the roles and responsibilities of child care providers in preventing, recognizing, reporting, and responding to child abuse and neglect within the early child care setting. This 1-hour training will provide an overview of prevention efforts, mandated reporting laws and responsibilities, as well as ways child care providers can care for and support children exhibiting symptoms of abuse.

Cost: Free	**Funded By**: DHR	**Training Level**: Basic	**Target Age Group**: ALL	**Training Hours**: 1
CEUs Offered: Yes	**DHR Categories**: HSUP	**CDA Categories**: 1	**CKA Categories**: HSN	**CCDF Categories**: 11

Little People, Big Lessons! Using Literature Books to Enhance Social Emotional Development

Social-emotional development is essential to young children's well being. This training highlights how teachers can use literature to help children learn life lessons that address navigating social and emotional situations. During this training, learners will be introduced to hands-on classroom activities that will help promote social and emotional development.

Cost: Free	**Funded By**: DHR	**Training Level**: Intermediate	**Target Age Group**: Preschoolers	**Training Hours**: 2
CEUs Offered: Yes	**DHR Categories**: PDG	**CDA Categories**: 3	**CKA Categories**: CGD	**CCDF Categories**: 13

Self-Guided 30-Day Courses

Dates Offered: November 18 - December 18, 2024

Registration opens November 18, 2024. Space is limited to 30 participants for each course.

Welcome to Childcare II

Welcome to Child Care II covers topics required by DHR in the Child Care Licensing and Performance Standards for child care providers and staff. The following training categories will be discussed: child development, language development, and positive discipline, and guidance. All staff must show proof of acquiring the necessary clock hours in these categories before opening or working in a child care center or home.

Cost: Free
CEUs Offered: Yes
Funded By: DHR
DHR Categories: LD, CD, PDG
Training Level: Basic
CDA Categories: 2,3,7,8
Target Age Group: ALL
CKA Categories: CGD, LEE
Training Hours: 6
CCDF Categories: 13, 15

Emergency Preparedness: Are You Ready?

Inevitably an emergency will arise in your child care setting. Are you and your staff prepared to handle any emergency situation you may encounter? This training includes realistic guidance for planning, preparing and practicing how to effectively handle any emergency situation.

Cost: Free
CEUs Offered: Yes
Funded By: DHR
DHR Categories: HSUP
Training Level: Basic
CDA Categories: 1
Target Age Group: ALL
CKA Categories: HSN
Training Hours: 1
CCDF Categories: 7

Handling and Storage of Hazardous Materials

Children are much more vulnerable than adults to the exposure of hazardous materials because their bodies are developing. Children eat, drink, and breathe more in proportion to their body size. In this training, we will discuss potential toxic substances in the child care environment and how to minimize children's exposure to toxic materials.

Cost: Free
CEUs Offered: Yes
Funded By: DHR
DHR Categories: HSUP
Training Level: Basic
CDA Categories: 1
Target Age Group: ALL
CKA Categories: HSN
Training Hours: 1
CCDF Categories: 8

STEAM with Infants and Toddlers: They Can Do It Too!

Do you want to bring innovative thinking to your classroom? Introduce your infants and toddlers to STEAM (science, technology, engineering, art, and mathematics). Children are born naturally curious and their brains are ripe for exposure to developmentally stimulating experiences. Guide your infants and toddlers in the exploration of the world around them using the power of STEAM.

Cost: Free
CEUs Offered: Yes
Funded By: DHR
DHR Categories: CD
Training Level: Intermediate
CDA Categories: 2
Target Age Group: Infants, Toddlers
CKA Categories: LEE
Training Hours: 2
CCDF Categories: 13

MIKE & GILLIAN GOODRICH
FOUNDATION

STARTING FROM SCRATCH

MULTI-DAY TRAINING

Do you want a career working with children but unsure if you want to start a home or center? This multi-day course can answer questions you may have and help you decide which is best for you.

Information on DHR regulations, operating procedures, business plans, fire codes, health codes and zoning guidelines will be included.

MUST ATTEND ALL DAYS OF TRAINING TO RECEIVE CREDIT

HOME
8:30am to 3:00pm
- ⊘ MONDAY, OCTOBER 28
- ⊘ WEDNESDAY, OCTOBER 30

CENTER
8:30am to 3:00pm
- ⊘ TUESDAY, OCTOBER 29
- ⊘ WEDNESDAY, OCTOBER 30

HOME + CENTER
8:30am to 3:00pm
- ⊘ MONDAY, OCTOBER 28
- ⊘ TUESDAY, OCTOBER 29
- ⊘ WEDNESDAY, OCTOBER 30

REGISTER BY OCTOBER 21

THE LIBRARY WILL BE OPEN!

October 26 — 9:00am to 12:30pm
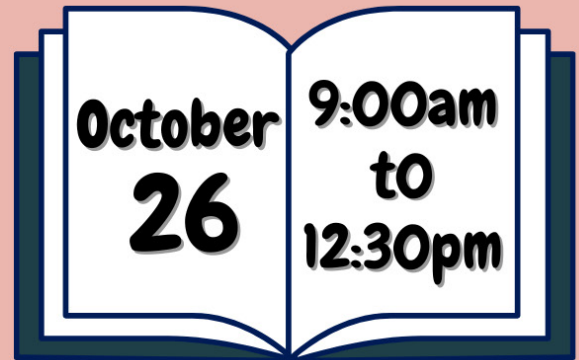
Our Early Learning Resource Library will be open Saturday, October 26 from 9:00am to 12:30pm! Stop by and explore our treasure trove of educational resources! From engaging books to interactive activities, there's something for every curious mind!

For more info:
Kenya Watts
kwatts@ccr-bhm.org
(205) 945-0018 Ext. 315

Alabama ITSN

Professional Development

Technical Assistance

Coaching

Save the Date!

2nd Annual Infant Toddler Specialist Network Conference

📅 **February 21-22, 2025**

📍 **Bryant Conference Center Tuscaloosa, Alabama**

Face-to-Face AND Virtual!

Now accepting applications for 2024-2025

RISE ASSISTANCE TO CENTER QUALITY ENHANCEMENT AND ACCREDITATION

Join a network of directors committed to high quality in their early care programs. RISE (Reaching Improvement through Self-Evaluation) assists child care centers in obtaining National Accreditation and helps programs achieve quality improvement. Participating programs receive:

- ✅ Center and Classroom Assessments
- ✅ One-on-One Consultations
- ✅ Center Stipends
- ✅ Reflective Coaching

Centers can participate for two years

REGISTER NOW

Valerie Wyatt
205-945-0018 Ext. 330 | vwyatt@ccr-bhm.org

INQUIRY BASED-SCIENCE

EXPERIENCES FOR PRESCHOOL CHILDREN – HEALTH AND BIOLOGY

OCTOBER 24, 2024 | 9:30AM TO 11:30AM

Young children are naturally curious. Come join us as we learn and understand how to help little learners explore physical science. Let's explore how children understand concepts like electricity, energy, and motion through physical science experiences. So come and engage in hands-on experiences as we have some fun with physical science!

There is a $15 fee to attend this training.
Chance to win door prizes and physical science resources!

FOR MORE INFO:
KENYA WATTS OR BETH NELSON
205-945-0018 EXT. 315/302
KWATTS@CCR-BHM.ORG / BNELSON@CCR-BHM.ORG
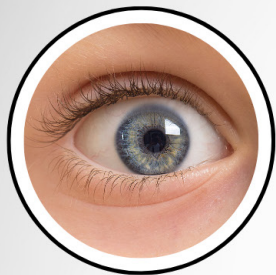
Making Sense of Your Senses: Make-N-Take!

November 19, 2024 | 1:00pm to 2:30pm

Come join us for our Making Sense of Your Senses: Make-N-Take as we explore how to create sensory experiences for infants and toddlers in our care and have a blast while doing it!

There is a $15 fee to attend this training.
Chance to win door prizes and infant sensory resources!

For more info:
Kenya Watts or Beth Nelson
205-945-0018 ext. 315 / 302
kwatts@ccr-bhm.org / bnelson@ccr-bhm.org

We make quality child care happen.
childcare resources

Alabama Early Learning Guidelines Credential

The **Alabama Early Learning Guidelines** (AELG) provides the professional building blocks necessary to prepare each child for future success in school and life. Learners will develop a basic understanding of concepts and terminology related to child development. The AELG series consists of 9 modules. **In order to attend all 9 sessions, you must first attend the orientation session.** Registration for the orientation session will register you for all 9 modules. If you have attended the orientation and missed a module, please call or email Beth Nelson at (205) 945-0018 Ext. 302 or bnelson@ccr-bhm.org to register for the module you need to make up.

Thursday, November 7, 2024
In-Person: 8:30am to 10:30am
AELG Session 1: Orientation
DHR Categories: CD
CDA Categories: 8
CKA Categories: CGD
CCDF Categories: 13, 17, 20

Thursday, November 7, 2024
In-Person: 10:30am to 12:30pm
AELG Session 2: Observation
DHR Categories: CD
CDA Categories: 7, 8
CKA Categories: COA, CGD
CCDF Categories: 13, 17, 18, 20

Thursday, November 7, 2024
In-Person: 1:30pm to 3:30pm
AELG Session 3: The Role of the Parent & Caregiver
DHR Categories: CCPF, QCCL
CDA Categories: 4, 6
CKA Categories: ICFC, PPD
CCDF Categories: 16, 20

Thursday, November 14, 2024
In-Person: 8:30am to 10:30am
AELG Session 4: Self-Concept & Emotional Development
DHR Categories: CD
CDA Categories: 8
CKA Categories: CGD
CCDF Categories: 13, 15, 17, 20

Thursday, November 14, 2024
In-Person: 10:30am to 12:30pm
AELG Session 5: Social Development
DHR Categories: CD
CDA Categories: 7, 8
CKA Categories: COA, CGD
CCDF Categories: 15, 17, 20

Thursday, November 14, 2024
In-Person: 1:30pm to 3:30pm
AELG Session 6: Language & Literacy
DHR Categories: CCPF, QCCL
CDA Categories: 4, 6
CKA Categories: ICFC, PPD
CCDF Categories: 17, 20

Thursday, November 21, 2024
In-Person: 8:30am to 10:30am
AELG Session 7: Physical Development
DHR Categories: CD
CDA Categories: 8
CKA Categories: CGD
CCDF Categories: 5, 8, 13, 20

Thursday, November 21, 2024
In-Person: 10:30am to 12:30pm
AELG Session 8: Cognitive Development
DHR Categories: CD
CDA Categories: 7, 8
CKA Categories: COA, CGD
CCDF Categories: 13, 17, 20

Thursday, November 21, 2024
In-Person: 1:30pm to 3:30pm
AELG Session 9: Putting it All Together for Alabama's Children
DHR Categories: CCPF, QCCL
CDA Categories: 4, 6
CKA Categories: ICFC, PPD
CCDF Categories: 16, 18, 20

AELG Guidelines Course Descriptions

The **Alabama Early Learning Guidelines** (AELG) are a guide to the building blocks necessary to prepare each child for their future in school and life and they are intended to be inclusive for all children. AELG is a result of a collaboration between the Alabama Department of Human Resources (DHR) and various stakeholders across the state.

The AELG consist of nine modules:

1. **Orientation:** This session will involve learners in activities to become familiar with the AELG course and basic child development concepts. It will explain the origin and the purpose of AELG, list the sessions included and help learners develop a basic understanding of concepts and terminology related to child development.

2. **Observation:** This session will involve learners in activities to understand the critical importance of child observations. It will identify the purpose of intentional child observations, children's learning styles and will demonstrate techniques of observing and reflecting on children, and how to complete a developmental checklist.

3. **The Role of Parent and Caregiver:** This session will involve learners in activities to help facilitate positive relationships between parents and caregivers. The session will help learners become familiar with ways to help start, build and maintain positive relationships when children are in out-of-home care and learn how to set a positive tone for a partnership between parents and caregivers.

4. **Self-concept and Emotional Development:** This session will engage learners in activities that can be used to help children develop a positive picture of self, understand and express their emotions. Learners will also use AELG to help children build self-esteem, identify and name their emotions and regulate behaviors.

5. **Social Development:** This session will engage learners in activities that can be used to help children enhance their social interaction skills, identify strategies to help children develop trusting relationships with nurturing adults, demonstrate caring cooperation and role play relationship dynamics.

6. **Language and Literacy:** This session will teach learners to stimulate and enhance children's communication skills. It will engage learners in using AELG to understand verbal and non-verbal communication, explore various methods of communication, identify with home languages, and become familiar with ages and stages of language and literacy development.

7. **Physical Development:** This session will teach learners to stimulate and enhance children's physical skills necessary for healthy development. Learners will engage in becoming familiar with how children develop gross and fine motor skills and ways to enhance self-help skills.

8. **Cognitive Development:** This session will engage learners in activities that can be used to help children build and expand concepts to develop problem-solving skills. Learners will gain an understanding of basic concepts and relationships, apply knowledge to new situations and problem solving.

9. **Putting It all Together:** This session will have learners participate in activities that encourage the use of all available resources for caregivers, families and children. The session will help participants provide additional resources and materials to parents to promote high quality care and education and pull together information from previous AELG sessions.

Note: You MUST attend the Orientation Session first in order to attend sessions 2-9. Upon completion of each session you will receive a certificate. When all 9 sessions have been completed you will receive a Credential from the Alabama Department of Human Resources.

Big Steps! Guiding Teachers and Children Through Transitions from Infant to Toddler Care (In-Person)

Dates Offered: Tuesday, October 15, 2024; 9:00am to 11:00am
Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209
Deadline to Register: Tuesday, October 8, 2024

Cost: Free	**Funded By**: ITSN	**Training Level**: Basic
Target Age Group: Infants, Toddlers	**Training Hours**: 2	**CEUs Offered**: No
DHR Categories: CD	**CDA Categories**: 8	**CKA Categories**: CGD
CCDF Categories: 13		

Transitioning from the infant room to the toddler room is a big step for the children and the teachers. This training will address common challenges and present solutions for achieving smooth and developmentally appropriate transitions. Learners will gain knowledge that will help new toddlers feel secure and comfortable as they enter a new environment. Kabrielle Nation is an Infant Toddler Specialist with the Infant Toddler Specialist Network.

Alabama Pathways Professional Development Registration Platform (Live Virtual Training)

Dates Offered: Tuesday, October 15, 2024; 12:00pm to 2:00pm
Location: Childcare Resources; Online Portal
Deadline to Register: Tuesday, October 8, 2024

Cost: Free	**Funded By**: DHR	**Training Level**: Basic
Target Age Group: ALL	**Training Hours**: 2	**CEUs Offered**: No
DHR Categories: CCPF	**CDA Categories**: 6	**CKA Categories**: PPD
CCDF Categories: N/A		

Learn how to navigate the Alabama Professional Development registration platform. Alabama Pathways is a free online resource for early childhood professionals working in child care facilities. The professional development system addresses the training and education needs of caregivers and teachers in the field of early childhood and school-age care. The goal of Alabama Pathways is to provide a path to support and advance the best practices of those who care for and teach children from birth through 12 years.

Health 101: The Basics of Keeping Children Healthy and Safe in a Child Care Setting (In-Person)

Dates Offered: Wednesday, October 16, 2024; 9:30am to 10:30am
Location: Childcare Resources; Board Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209
Deadline to Register: Wednesday, October 9, 2024

Cost: Free	**Funded By**: DHR	**Training Level**: Basic
Target Age Group: ALL	**Training Hours**: 1	**CEUs Offered**: No
DHR Categories: HSUP	**CDA Categories**: 1	**CKA Categories**: HSN
CCDF Categories: 1		

Alabama Department of Public Health, Healthy Child Care Alabama Nurse Consultant will lead an important discussion for exclusion criteria, diapering, disinfectant solution, infection control, and hand washing. Practical tips and resources for application in your child care program will be shared.

Medication and Child Care: A Guide to the Baby Douglas Law (In-Person)

Dates Offered: Wednesday, October 16, 2024; 11:00am to 12:00pm
Location: Childcare Resources; Board Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209
Deadline to Register: Wednesday, October 9, 2024

Cost: Free	**Funded By**: DHR	**Training Level**: Basic
Target Age Group: ALL	**Training Hours**: 1	**CEUs Offered**: No
DHR Categories: HSUP	**CDA Categories**: 1	**CKA Categories**: HSN
CCDF Categories: 3		

In 2004, the Alabama Legislature passed a new law addressing the safe medication of children in child care facilities known as the Baby Douglas Law. The law focuses on giving children only medications that are prescribed by a doctor or that are appropriate for the age of the child, and requires caregivers to follow dosage instructions precisely. Learn the history of the Baby Douglas Law from Alabama Department of Public Health, Healthy Child Care Alabama, and how to ensure that you are following the appropriate guidelines.

Managing Food Allergies in the Early Childhood Setting (In-Person)

Dates Offered: **Wednesday, October 16, 2024; 12:30pm to 1:30pm**
Location: Childcare Resources; Board Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209
Deadline to Register: **Wednesday, October 9, 2024**

Cost: Free	**Funded By**: DHR	**Training Level**: Advanced
Target Age Group: ALL	**Training Hours**: 1	**CEUs Offered**: No
DHR Categories: HSUP	**CDA Categories**: 1	**CKA Categories**: HSN
CCDF Categories: 4		

It is no surprise to find a list of food allergies on a child's enrollment form. A Nurse Consultant with Alabama Department of Public Health, Healthy Child Care Alabama will share how managing food allergies in the early childhood classroom is a collaborative effort involving parents, teachers, and the child.

Conquering Canvas: A Learner's Guide to Navigate the Online Training Platform (In-Person)

Dates Offered: **Thursday, October 17, 2024; 9:00am to 11:00am**
Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209
Deadline to Register: **Thursday, October 10, 2024**

Cost: Free	**Funded By**: DHR	**Training Level**: Basic
Target Age Group: ALL	**Training Hours**: 2	**CEUs Offered**: Yes
DHR Categories: CCPF	**CDA Categories**: 6	**CKA Categories**: PPD
CCDF Categories: N/A		

Since 2020, Childcare Resources has utilized the Canvas Learning Management System as an online training platform to assist providers in attaining training credit hours and advancing professional development. This training will guide users in the process of successfully completing training using this platform. Early care professionals will gain information on what is expected of them, the role of Childcare Resources' staff, and how to successfully navigate experiences for both Live Virtual Trainings and Training on Demand.

Child Development Associate (CDA) 101: Orientation to Earning Your Credential (In-Person)

Dates Offered: **Thursday, October 17, 2024; 12:00pm to 2:00pm**
Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209
Deadline to Register: **Thursday, October 10, 2024**

Cost: Free	**Funded By**: DHR	**Training Level**: Basic
Target Age Group: ALL	**Training Hours**: 2	**CEUs Offered**: Yes
DHR Categories: CCPF	**CDA Categories**: 6	**CKA Categories**: PPD
CCDF Categories: N/A		

This class is a pre-requisite for individuals who wish to enroll in the CDA Professional Portfolio Session #1 and CDA Competency Statements Session #2. Learn about the CDA credential, how it can benefit your career, what you need to do to achieve the credential, the requirement to start, costs involved, and resources to further your career.

Transportation in Early Child Care (Training On Demand)

Dates Offered: **Monday, October 21 - Sunday, October 27, 2024; Self-Guided Week-Long Course**
Location: Childcare Resources; Online Portal
Deadline to Register: **Monday, October 14, 2024**

Cost: Free	**Funded By**: DHR	**Training Level**: Intermediate
Target Age Group: ALL	**Training Hours**: 2	**CEUs Offered**: Yes
DHR Categories: HSUP	**CDA Categories**: 1	**CKA Categories**: HSN
CCDF Categories: 9		

This training will highlight the importance of following safety guidelines when transporting children in the early child care setting. Topics include required documentation, safety checklists, driver safety, car seat safety, and how to safely plan field trips. Learners will leave this training with the knowledge needed to ensure they are following and implementing the appropriate transportation safety guidelines to keep children in their care safe when transporting in the early care setting.

October Training Sessions

First Steps to a Career in Child Care (Live Virtual Training)
Dates Offered: Tuesday, October 22, 2024; 9:00am to 11:00am
Location: Childcare Resources; Online Portal
Deadline to Register: Tuesday, October 15, 2024

Cost: Free	**Funded By**: DHR	**Training Level**: Basic
Target Age Group: ALL	**Training Hours**: 1.5	**CEUs Offered**: Yes
DHR Categories: QCCL	**CDA Categories**: 6	**CKA Categories**: PPD
CCDF Categories: N/A		

Thinking about opening a child care center or a family child care home? Get answers to common questions regarding cost, location, how to get started and much more. Are you new to Childcare Resources? Get to know the mission and vision of our agency, and how to better utilize the programs and services we offer. This session is also for providers who have not previously attended a training at Childcare Resources.

First Steps to a Career in Child Care (In-Person)
Dates Offered: Tuesday, October 22, 2024; 9:00am to 11:00am
Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209
Deadline to Register: Tuesday, October 15, 2024

Cost: Free	**Funded By**: DHR	**Training Level**: Basic
Target Age Group: ALL	**Training Hours**: 1.5	**CEUs Offered**: Yes
DHR Categories: QCCL	**CDA Categories**: 6	**CKA Categories**: PPD
CCDF Categories: N/A		

Thinking about opening a child care center or a family child care home? Get answers to common questions regarding cost, location, how to get started and much more. Are you new to Childcare Resources? Get to know the mission and vision of our agency, and how to better utilize the programs and services we offer. This session is also for providers who have not previously attended a training at Childcare Resources.

CPR / First Aid (In-Person)
Dates Offered: Tuesday, October 22, 2024; 12:00pm to 3:00pm
Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209
Deadline to Register: Tuesday, October 15, 2024

Cost: Free	**Funded By**: DHR	**Training Level**: Basic
Target Age Group: ALL	**Training Hours**: 3	**CEUs Offered**: No
DHR Categories: HSUP	**CDA Categories**: 1	**CKA Categories**: HSN
CCDF Categories: 10		

First responders are key in medical emergencies, and lives are being saved by initiating cardiopulmonary resuscitation (CPR) in a timely fashion. The Alabama Department of Public Health is a valuable source for certification for CPR and First Aid. **Limited to 10 participants.**

Inquiry Based Science: Physical Science (In-Person)
Dates Offered: Thursday, October 24, 2024; 9:30am to 11:00am
Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209
Deadline to Register: Thursday, October 17, 2024

Cost: $15	**Funded By**: UWCA	**Training Level**: Intermediate
Target Age Group: Preschoolers	**Training Hours**: 1.5	**CEUs Offered**: Yes
DHR Categories: CD	**CDA Categories**: 8	**CKA Categories**: LEE
CCDF Categories: 13		

Young children learn and understand best from what they can see, touch, feel and manipulate. They are curious and want to investigate everything. This session will demonstrate simple inquiry-based science activities that can be incorporated into daily practices to help young children explore and understand their world.

Childcare Resources Presents: All About the Holidays: Fostering Inclusion and Diversity (Live Virtual Training)

Dates Offered: Thursday, October 24, 2024; 2:00pm to 4:00pm
Location: Childcare Resources; Online Portal
Deadline to Register: Thursday, October 17, 2024

Cost: Free	**Funded By**: DHR	**Training Level**: Intermediate
Target Age Group: Schooler-agers	**Training Hours**: 2	**CEUs Offered**: No
DHR Categories: CD	**CDA Categories**: 3	**CKA Categories**: DIV, LEE
CCDF Categories: 16		

Come take a journey with us around the world as we celebrate diversity and inclusion. In this training, we will discuss different holidays that will be supported by hands-on activities, discussions, and the use of children's books.

Health & Safety: Jefferson County Department of Health Regulations for the Construction, Operation and Maintenance of Child Care Centers (In-Person)

Dates Offered: Saturday, October 26, 2024; 9:00am to 11:00am
Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209
Deadline to Register: Saturday, October 19, 2024

Cost: $25	**Funded By**: UWCA	**Training Level**: Basic
Target Age Group: ALL	**Training Hours**: 2	**CEUs Offered**: Yes
DHR Categories: HSUP	**CDA Categories**: 1	**CKA Categories**: HSN
CCDF Categories: 1, 3		

This health and safety training meets the revised Jefferson County Department of Health Regulations; however, it is suitable for all counties. Topics will include employee requirements; child health and wellness; child illness; diapering; toileting and hand washing; food service; nutrition; and other health and safety related topics.

Emergency Preparedness: Are You Ready? (In-Person)

Dates Offered: Saturday, October 26, 2024; 11:30am to 12:30pm
Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209
Deadline to Register: Saturday, October 19, 2024

Cost: Free	**Funded By**: DHR	**Training Level**: Basic
Target Age Group: ALL	**Training Hours**: 1	**CEUs Offered**: Yes
DHR Categories: HSUP	**CDA Categories**: 1	**CKA Categories**: HSN
CCDF Categories: 7		

Inevitably an emergency will arise in your child care setting. Are you and your staff prepared to handle any emergency situation you may encounter? This training includes realistic guidance for planning, preparing and practicing how to effectively handle any emergency situation.

Starting From Scratch (HOME ONLY) (In-Person)

Dates Offered: Monday, October 28 and Wednesday, October 30, 2024; 8:30am to 3:00pm
Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209
Deadline to Register: Monday, October 21, 2024

Cost: $45	**Funded By**: UWCA	**Training Level**: Basic
Target Age Group: ALL	**Training Hours**: 10	**CEUs Offered**: No
DHR Categories: HSUP, QCCL, CCPF	**CDA Categories**: 1, 5	**CKA Categories**: MA
CCDF Categories: 5		

Do you want to open a child care home? This two-day course will provide an overview of DHR requirements, operating procedures, health codes, fire codes, zoning board guidelines and more. Join us on Monday, October 28 and Thursday, October 30, 2024 to begin a new career and make a difference in the lives of children.

October Training Sessions

Starting From Scratch (HOME & CENTER) (In-Person)
Dates Offered: Monday, October 28 - Wednesday October 30, 2024; 8:30am to 3:00pm
Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209
Deadline to Register: Monday, October 21, 2024

Cost: $50	**Funded By**: UWCA	**Training Level**: Basic
Target Age Group: ALL	**Training Hours**: 15	**CEUs Offered**: Yes
DHR Categories: HSUP, QCCL, CCPF	**CDA Categories**: 1, 5	**CKA Categories**: MA
CCDF Categories: 5		

Do you want a career working with children but unsure if you want to start a home or center? This three-day course can answer questions you may have and help you decide which is best for you. Information on DHR regulations, operating procedures, business plans, fire codes, health codes and zoning guidelines will be included. You will need to attend all three days, Tuesday, Wednesday and Thursday, October 28, 29, and 30, 2024.

Starting From Scratch (CENTER ONLY) (In-Person)
Dates Offered: Tuesday, October 29 and Wednesday, October 30, 2024; 8:30am to 3:00pm
Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209
Deadline to Register: Monday, October 21, 2024

Cost: $45	**Funded By**: UWCA	**Training Level**: Basic
Target Age Group: ALL	**Training Hours**: 10	**CEUs Offered**: No
DHR Categories: HSUP, QCCL, CCPF	**CDA Categories**: 1, 5	**CKA Categories**: MA
CCDF Categories: 5		

Do you want to open a child care center? This two-day course will provide an overview of DHR requirements, operation procedures, health codes, fire codes, zoning guidelines and more. Join us Tuesday, October 29 and Wednesday, October 30, 2024 to begin a new career and make a difference in the lives of children.

November Training Sessions

Autism Early Identification (In-Person)
Dates Offered: Wednesday, November 6, 2024; 9:00am to 11:00am
Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209
Deadline to Register: Wednesday, October 30, 2024

Cost: Free	**Funded By**: DHR	**Training Level**: Basic
Target Age Group: ALL	**Training Hours**: 2	**CEUs Offered**: No
DHR Categories: CD, CCPF, QCCL	**CDA Categories**: 3, 7, 8	**CKA Categories**: CGD, COA, DIV
CCDF Categories: 13, 15, 16		

According to the Center for Disease Control (CDC), 1 in 36 children are diagnosed with Autism Spectrum Disorder. As early childhood professionals, it's important for us to know what to look for so we can help children get identified early. When we can identify early, children can receive the supports and resources they need to thrive. This training will cover what Autism Spectrum Disorder is, signs of concern, how to communicate with caregivers, and ASD specific practices to use in your classroom. Meredith Bishop is the Childcare Enhancement with a Purpose Inclusion Consultant with United Ability.

Directors' Network: Supervising Staff through Effective and Positive Practices (Live Virtual Training)

Dates Offered: Wednesday, November 6, 2024; 1:00pm to 2:30pm
Location: Childcare Resources; Online Portal
Deadline to Register: Wednesday, October 30, 2024

Cost: Free
Target Age Group: ALL
DHR Categories: AM
CCDF Categories: 13, 19, 20

Funded By: DHR
Training Hours: 1.5
CDA Categories: 5, 6

Training Level: Basic
CEUs Offered: No
CKA Categories: MA

Supervising staff through effective and positive practices and retaining quality teachers and staff is an ongoing challenge. Program leaders set the tone for the environment! Join us as we discuss qualities that improve the effectiveness of supervisors. We will discuss tips for successfully building collaborative teams, supporting staff, conducting staff reviews, and determining which professional development opportunities would be most beneficial to your team. By supervising staff through effective and positive practices, you will create a safe, respectful, and rewarding work environment for all! Sandy Resa is the Afterschool Quality Standards Project Director, and Michelle Denney is the Special Projects Coordinator with Truman Pierce Institute.

Recognizing and Reporting Child Abuse and Neglect in Early Child Care (Live Virtual Training)

Dates Offered: Tuesday, November 12, 2024; 9:00am to 10:00am
Location: Childcare Resources; Online Portal
Deadline to Register: Tuesday, November 5, 2024

Cost: Free
Target Age Group: ALL
DHR Categories: HSUP
CCDF Categories: 11

Funded By: DHR
Training Hours: 1
CDA Categories: 1

Training Level: Basic
CEUs Offered: Yes
CKA Categories: HSN

In this workshop, we will examine the roles and responsibilities of child care providers in preventing, recognizing, reporting, and responding to child abuse and neglect within the early child care setting. This 1-hour training will provide an overview of prevention efforts, mandated reporting laws and responsibilities, as well as ways child care providers can care for and support children exhibiting symptoms of abuse.

CPR / First Aid (In-Person)

Dates Offered: Tuesday, November 12, 2024; 12:00pm to 3:00pm
Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209
Deadline to Register: Tuesday, November 5, 2024

Cost: Free
Target Age Group: ALL
DHR Categories: HSUP
CCDF Categories: 10

Funded By: DHR
Training Hours: 3
CDA Categories: 1

Training Level: Basic
CEUs Offered: No
CKA Categories: HSN

First responders are key in medical emergencies, and lives are being saved by initiating cardiopulmonary resuscitation (CPR) in a timely fashion. The Alabama Department of Public Health is a valuable source for certification for CPR and First Aid. **Limited to 10 participants.**

Giggles and Tears: Navigating Infant and Toddler Social Emotional Development (In-Person)

Dates Offered: Wednesday, November 13, 2024; 9:00am to 11:00am
Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209
Deadline to Register: Wednesday, November 6, 2024

Cost: Free
Target Age Group: Infants, Toddlers
DHR Categories: CD
CCDF Categories: 13

Funded By: ITSN
Training Hours: 2
CDA Categories: 3

Training Level: Basic
CEUs Offered: No
CKA Categories: CGD

Social emotional development begins at birth and continues throughout life. This training will focus on social emotional milestones and strategies that will help you establish and maintain positive relationships with infants and toddlers. We will also explore ways to support infants and toddlers through various seasons of their social and emotional development. Kabrielle Nation is an Infant Toddler Specialist with the Infant Toddler Specialist Network.

Child Development Associate (CDA) Professional Portfolio (Session #1) (In-Person)

Dates Offered: Wednesday, November 13, 2024; 12:00pm to 2:00pm
Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209
Deadline to Register: Wednesday, November 6, 2024

Cost: $30	**Funded By**: UWCA	**Training Level**: Basic
Target Age Group: ALL	**Training Hours**: 3	**CEUs Offered**: Yes
DHR Categories: CCPF	**CDA Categories**: 6	**CKA Categories**: PPD
CCDF Categories: N/A		

This session will specifically target the requirements and details for organizing your Professional Portfolio. Supplies and a portfolio bonder will be provided.

Health & Safety: Jefferson County Department of Health Regulations for the Construction, Operation and Maintenance of Child Care Centers (Training On Demand)

Dates Offered: Monday, November 18 - Sunday, November 24, 2024; Self-Guided Week-Long Course
Location: Childcare Resources; Online Portal
Deadline to Register: Monday, November 11, 2024

Cost: $25	**Funded By**: UWCA	**Training Level**: Basic
Target Age Group: ALL	**Training Hours**: 2	**CEUs Offered**: Yes
DHR Categories: HSUP	**CDA Categories**: 1	**CKA Categories**: HSN
CCDF Categories: 1, 3		

This health and safety training meets the revised Jefferson County Department of Health Regulations; however, it is suitable for all counties. Topics will include employee requirements; child health and wellness; child illness; diapering; toileting and hand washing; food service; nutrition; and other health and safety related topics.

Make-N-Take: Making Sense of Your Senses (In-Person)

Dates Offered: Tuesday, November 19, 2024; 1:00pm to 2:30pm
Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209
Deadline to Register: Tuesday, November 12, 2024

Cost: $15	**Funded By**: UWCA	**Training Level**: Basic
Target Age Group: Infants, Toddlers	**Training Hours**: 1.5	**CEUs Offered**: No
DHR Categories: CD	**CDA Categories**: 2, 8	**CKA Categories**: CGD
CCDF Categories: 13		

Children naturally enjoy experiences that involve the usage of all of their senses. Research shows that sensory play is crucial for brain development. Providing opportunities for children to actively use their senses supports cognitive, language, social and emotional growth. In this session, learners will interact with sensory activities that can be incorporated into daily practices with young children. Sensory activities in the classroom encourage children to explore life and gain an understanding of their world. Learners will leave with ready to use materials!

Alabama Public Television (APT) Presents: Right on Time: Healthy Routines for the Early Childhood Classroom (In-Person)

Dates Offered: Wednesday, November 20, 2024; 2:00pm to 4:00pm
Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209
Deadline to Register: Wednesday, November 13, 2024

Cost: Free	**Funded By**: DHR	**Training Level**: Basic
Target Age Group: Infants, Toddlers	**Training Hours**: 2	**CEUs Offered**: No
DHR Categories: CD	**CDA Categories**: 1, 7	**CKA Categories**: LEE, PPD
CCDF Categories: 13, 20		

Routines keep a successful classroom running smoothly, making for effective teaching, learning, and growing. In this two-hour training, we will explore how to create classroom routines to effectively care for infants and toddlers while maintaining the flexibility that this age group requires.

Health & Safety: Jefferson County Department of Health Regulations for the Construction, Operation and Maintenance of Child Care Centers
(Live Virtual Training)

Dates Offered: Tuesday, December 3, 2024; 12:00pm to 2:00pm
Location: Childcare Resources; Online Portal
Deadline to Register: Tuesday, November 26, 2024

Cost: $25	**Funded By**: UWCA	**Training Level**: Basic
Target Age Group: ALL	**Training Hours**: 2	**CEUs Offered**: Yes
DHR Categories: HSUP	**CDA Categories**: 1	**CKA Categories**: HSN
CCDF Categories: 1, 3		

This health and safety training meets the revised Jefferson County Department of Health Regulations; however, it is suitable for all counties. Topics will include employee requirements; child health and wellness; child illness; diapering; toileting and hand washing; food service; nutrition; and other health and safety related topics.

Recognizing and Reporting Child Abuse and Neglect in Early Child Care
(Live Virtual Training)

Dates Offered: Tuesday, December 3, 2024; 6:00pm to 7:00pm
Location: Childcare Resources; Online Portal
Deadline to Register: Tuesday, November 26, 2024

Cost: Free	**Funded By**: DHR	**Training Level**: Basic
Target Age Group: ALL	**Training Hours**: 1	**CEUs Offered**: Yes
DHR Categories: HSUP	**CDA Categories**: 1	**CKA Categories**: HSN
CCDF Categories: 11		

In this workshop, we will examine the roles and responsibilities of child care providers in preventing, recognizing, reporting, and responding to child abuse and neglect within the early child care setting. This 1-hour training will provide an overview of prevention efforts, mandated reporting laws and responsibilities, as well as ways child care providers can care for and support children exhibiting symptoms of abuse.

Health 101: The Basics of Keeping Children Healthy and Safe in a Child Care Setting (In-Person)

Dates Offered: Wednesday, December 4, 2024; 9:30am to 10:30am
Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209
Deadline to Register: Wednesday, November 27, 2024

Cost: Free	**Funded By**: DHR	**Training Level**: Basic
Target Age Group: ALL	**Training Hours**: 1	**CEUs Offered**: No
DHR Categories: HSUP	**CDA Categories**: 1	**CKA Categories**: HSN
CCDF Categories: 1		

Alabama Department of Public Health, Healthy Child Care Alabama Nurse Consultant will lead an important discussion for exclusion criteria, diapering, disinfectant solution, infection control, and hand washing. Practical tips and resources for application in your child care program will be shared.

Medication and Child Care: A Guide to the Baby Douglas Law (In-Person)

Dates Offered: Wednesday, December 4, 2024; 11:00am to 12:00pm
Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209
Deadline to Register: Wednesday, November 27, 2024

Cost: Free	**Funded By**: DHR	**Training Level**: Basic
Target Age Group: ALL	**Training Hours**: 1	**CEUs Offered**: No
DHR Categories: HSUP	**CDA Categories**: 1	**CKA Categories**: HSN
CCDF Categories: 3		

In 2004, the Alabama Legislature passed a new law addressing the safe medication of children in child care facilities known as the Baby Douglas Law. The law focuses on giving children only medications that are prescribed by a doctor or that are appropriate for the age of the child, and requires caregivers to follow dosage instructions precisely. Learn the history of the Baby Douglas Law from Alabama Department of Public Health, Healthy Child Care Alabama Nurse Consultant, and how to ensure that you are following the appropriate guidelines.

December Training Sessions

Managing Food Allergies in the Early Childhood Setting (In-Person)
Dates Offered: Wednesday, December 4, 2024; 12:30pm to 1:30pm
Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209
Deadline to Register: Wednesday, November 27, 2024

Cost: Free	**Funded By**: DHR	**Training Level**: Advanced
Target Age Group: ALL	**Training Hours**: 1	**CEUs Offered**: No
DHR Categories: HSUP	**CDA Categories**: 1	**CKA Categories**: HSN
CCDF Categories: 4		

It is no surprise to find a list of food allergies on a child's enrollment form. Alabama Department of Public Health, Healthy Child Care Alabama Nurse Consultant, will share how managing food allergies in the early childhood classroom is a collaborative effort involving parents, teachers, and the child.

Eco-Healthy Child Care (In-Person)
Dates Offered: Thursday, December 5, 2024; 10:00am to 12:00pm
Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209
Deadline to Register: Thursday, November 28, 2024

Cost: Free	**Funded By**: DHR	**Training Level**: Basic
Target Age Group: ALL	**Training Hours**: 6	**CEUs Offered**: Yes
DHR Categories: LD, CD, PDG	**CDA Categories**: 2, 3, 7, 8	**CKA Categories**: CGD, LEE
CCDF Categories: 13, 15		

It's easier than you think for your center to be Eco-Healthy! Join us for this cutting edge training as we share simple, free and low cost steps that will help you create a safer and healthier environment for children to learn and grow. Topics will include the presence and impacts of radon, pesticides, chemicals, lead and other elements. Learn where they can be found in the child care environment and how to protect children from the dangers of exposure. Come learn easy steps your center can take to become an Eco-Healthy Child Care Facility.

Lights, Camera, Action! Setting the Stage for Dramatic Play (In-Person)
Dates Offered: Thursday, December 5, 2024; 12:30pm to 2:30pm
Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209
Deadline to Register: Thursday, November 28, 2024

Cost: Free	**Funded By**: DHR	**Training Level**: Intermediate
Target Age Group: Preschoolers	**Training Hours**: 2	**CEUs Offered**: Yes
DHR Categories: CD	**CDA Categories**: 8	**CKA Categories**: CGD
CCDF Categories: 13		

In most classrooms, dramatic play is traditionally found in the home living area; however, when you watch children play, they reinvent scenes from all aspects of their lives. In order to reach the full benefit of dramatic play as it relates to learning, early care professionals should "set the stage" throughout the classroom. Any area should be inviting for dramatic play! Presentation alone should inspire creative and imaginative play.

Grant Writing 101 (In-Person)
Dates Offered: Tuesday, December 10, 2024; 9:00am to 10:30am
Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209
Deadline to Register: Tuesday, December 3, 2024

Cost: Free	**Funded By**: DHR	**Training Level**: Basic
Target Age Group: All	**Training Hours**: 2	**CEUs Offered**: No
DHR Categories: AM	**CDA Categories**: 6	**CKA Categories**: MA
CCDF Categories: N/A		

This training session is beneficial for child care directors who are seeking funding to support their program, such as First Class Pre-K Grants. Learn how to tell your story, demonstrate a need, and describe how your program can best address that need with the support from an interested funder.

CPR / First Aid (In-Person)

Dates Offered: Tuesday, December 10, 2024; 12:00pm to 3:00pm
Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209
Deadline to Register: Tuesday, December 3, 2024

Cost: Free	**Funded By**: DHR	**Training Level**: Basic
Target Age Group: ALL	**Training Hours**: 3	**CEUs Offered**: No
DHR Categories: HSUP	**CDA Categories**: 1	**CKA Categories**: HSN
CCDF Categories: 10		

First responders are key in medical emergencies, and lives are being saved by initiating cardiopulmonary resuscitation (CPR) in a timely fashion. The Alabama Department of Public Health is a valuable source for certification for CPR and First Aid. **Limited to 10 participants.**

Sensory Science Exploration with Infants and Toddlers: Engaging Young Minds through Play (In-Person)

Dates Offered: Wednesday, December 11, 2024; 9:00am to 11:00am
Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209
Deadline to Register: Wednesday, December 4, 2024

Cost: Free	**Funded By**: ITSN	**Training Level**: Basic
Target Age Group: Infants, Toddlers	**Training Hours**: 2	**CEUs Offered**: No
DHR Categories: CD	**CDA Categories**: 2	**CKA Categories**: LEE
CCDF Categories: 13		

The session is designed to equip caregivers, educators, and parents with the knowledge and strategies needed to introduce young children to science in a playful and meaningful way. Join Kabrielle Nation, Infant Toddler Specialist with the Infant Toddler Specialist Network (ITSN) on this journey to hands-on, sensory learning for young children.

Grant Writing 101 (Live Virtual Training)

Dates Offered: Wednesday, December 11, 2024; 12:00pm to 1:30pm
Location: Childcare Resources; Online Portal
Deadline to Register: Wednesday, December 4, 2024

Cost: Free	**Funded By**: DHR	**Training Level**: Basic
Target Age Group: All	**Training Hours**: 2	**CEUs Offered**: No
DHR Categories: AM	**CDA Categories**: 6	**CKA Categories**: MA
CCDF Categories: N/A		

This training session is beneficial for child care directors who are seeking funding to support their program, such as First Class Pre-K Grants. Learn how to tell your story, demonstrate a need, and describe how your program can best address that need with the support from an interested funder.

Child Development Associate (CDA) Competency Statements (Session #2) (In-Person)

Dates Offered: Thursday, December 12, 2024; 9:00am to 11:00am
Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209
Deadline to Register: Thursday, December 5, 2024

Cost: $30	**Funded By**: UWCA	**Training Level**: Basic
Target Age Group: ALL	**Training Hours**: 3	**CEUs Offered**: Yes
DHR Categories: CCPF	**CDA Categories**: 6	**CKA Categories**: PPD
CCDF Categories: N/A		

This session will provide details on how to prepare written reflections and the Professional Philosophy Statement based on teaching practices. Many of the statements require the use of specific resources from the CDA resource collection in the Professional Portfolio. Resources will be matched with competencies during this session.

December Training Sessions

Director's Series: Reaching for the STARS: An Introduction to Alabama Quality STARS (Live Virtual Training)
Dates Offered: Thursday, December 12, 2024; 12:30pm to 2:30pm
Location: Childcare Resources; Online Portal
Deadline to Register: Thursday, December 5, 2024

Cost: Free	**Funded By**: DHR	**Training Level**: Basic
Target Age Group: ALL	**Training Hours**: 2	**CEUs Offered**: No
DHR Categories: QCCL	**CDA Categories**: 5	**CKA Categories**: MA
CCDF Categories: 13		

If you are curious about Alabama's Quality Rating and Improvement System (QRIS), this is a great introduction for you. This training will target the why, what, and how of Alabama Quality STARS. Find out how making quality improvement in your program can be linked to ongoing, customized support, and center financial incentives.

Strengthening Business Practices: Module 1: Budgets, Projections, and Planning for Center-Based Child Care Providers (In-Person)
Dates Offered: Tuesday, December 17, 2024; 9:00am to 11:00am
Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209
Deadline to Register: Tuesday, December 10, 2024

Cost: Free	**Funded By**: DHR	**Training Level**: Intermediate
Target Age Group: All	**Training Hours**: 2	**CEUs Offered**: No
DHR Categories: AM	**CDA Categories**: 5	**CKA Categories**: MA
CCDF Categories: N/A		

The purpose of this training is to strengthen child care providers' foundational knowledge of fiscal terms, concepts, and practices. The focus of Module I is budgets, projections and planning. Gaining knowledge and understanding of these fiscal processes encourages providers to realize the importance of fiscal planning to the sustainability of their business operations. It provides tips and best practices to help break down fiscal processes into manageable steps.

Strengthening Business Practices: Module I: Budgets, Projections, and Planning for Center-Based Child Care Providers (Live Virtual Training)
Dates Offered: Tuesday, December 17, 2024; 9:00am to 11:00am
Location: Childcare Resources; Online Portal
Deadline to Register: Tuesday, December 10, 2024

Cost: Free	**Funded By**: DHR	**Training Level**: Intermediate
Target Age Group: All	**Training Hours**: 2	**CEUs Offered**: No
DHR Categories: AM	**CDA Categories**: 5	**CKA Categories**: MA
CCDF Categories: N/A		

The purpose of this training is to strengthen child care providers' foundational knowledge of fiscal terms, concepts, and practices. The focus of Module I is budgets, projections and planning. Gaining knowledge and understanding of these fiscal processes encourages providers to realize the importance of fiscal planning to the sustainability of their business operations. It provides tips and best practices to help break down fiscal processes into manageable steps.

Strengthening Business Practices: Module II: Financial Reports and Internal Controls for Center-Based Child Care Providers (In-Person)
Dates Offered: Tuesday, December 17, 2024; 12:00pm to 2:00pm
Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209
Deadline to Register: Tuesday, December 10, 2024

Cost: Free	**Funded By**: DHR	**Training Level**: Intermediate
Target Age Group: ALL	**Training Hours**: 2	**CEUs Offered**: No
DHR Categories: AM	**CDA Categories**: 5	**CKA Categories**: MA
CCDF Categories: N/A		

The purpose of this training is to strengthen child care providers' foundational knowledge of fiscal terms, concepts, and practices. The focus of Module II is financial reports and internal controls. It encourages providers to realize the importance of fiscal planning to the sustainability of their business. It provides tips and best practices to help break down fiscal processes into manageable steps.

Strengthening Business Practices: Module II: Financial Reports and Internal Controls for Center-Based Child Care Providers (Live Virtual Training)

Dates Offered: Tuesday, December 17, 2024; 12:00pm to 2:00pm
Location: Childcare Resources; Online Portal
Deadline to Register: Tuesday, December 10, 2024

Cost: Free	**Funded By**: DHR	**Training Level**: Intermediate
Target Age Group: ALL	**Training Hours**: 2	**CEUs Offered**: No
DHR Categories: AM	**CDA Categories**: 5	**CKA Categories**: MA
CCDF Categories: N/A		

The purpose of this training is to strengthen child care providers' foundational knowledge of fiscal terms, concepts, and practices. The focus of Module II is financial reports and internal controls. It encourages providers to realize the importance of fiscal planning to the sustainability of their business. It provides tips and best practices to help break down fiscal processes into manageable steps.

Strengthening Business Practices: Module III: Marketing Your Program for Center-Based Child Care Providers (In-Person)

Dates Offered: Wednesday, December 18, 2024; 9:00am to 11:00am
Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209
Deadline to Register: Wednesday, December 11, 2024

Cost: Free	**Funded By**: DHR	**Training Level**: Intermediate
Target Age Group: All	**Training Hours**: 2	**CEUs Offered**: No
DHR Categories: AM	**CDA Categories**: 5	**CKA Categories**: MA
CCDF Categories: N/A		

The purpose of this training is to strengthen child care providers' understanding of marketing tools, audiences, and elements necessary to develop a marketing plan. It encourages providers to tailor marketing practices to the audience they are trying to reach and to develop effective communication strategies to promote their services.

Strengthening Business Practices: Module III: Marketing Your Program for Center-Based Child Care Providers (Live Virtual Training)

Dates Offered: Wednesday, December 18, 2024; 9:00am to 11:00am
Location: Childcare Resources; Online Portal
Deadline to Register: Wednesday, December 11, 2024

Cost: Free	**Funded By**: DHR	**Training Level**: Intermediate
Target Age Group: All	**Training Hours**: 2	**CEUs Offered**: No
DHR Categories: AM	**CDA Categories**: 5	**CKA Categories**: MA
CCDF Categories: N/A		

The purpose of this training is to strengthen child care providers' understanding of marketing tools, audiences, and elements necessary to develop a marketing plan. It encourages providers to tailor marketing practices to the audience they are trying to reach and to develop effective communication strategies to promote their services.

Strengthening Business Practices: Module IV: Recruiting and Retaining Staff for Center-Based Child Care Providers (In-Person)

Dates Offered: Wednesday, December 18, 2024; 12:00pm to 2:00pm
Location: Childcare Resources; Conference Room; 244 West Valley Avenue, Suite 200; Birmingham, AL 35209
Deadline to Register: Wednesday, December 11, 2024

Cost: Free	**Funded By**: DHR	**Training Level**: Intermediate
Target Age Group: All	**Training Hours**: 2	**CEUs Offered**: No
DHR Categories: AM	**CDA Categories**: 5	**CKA Categories**: MA
CCDF Categories: N/A		

The purpose of this training is to support child care administrators in their efforts to strengthen systems of staff recruitment and improve their ability to retain quality staff. This training reinforces the belief that sound business practices improve the sustainability of child care businesses. Strong and sustainable child care businesses can support program initiatives aimed at improving outcomes for children.

December Training Sessions

Strengthening Business Practices: Module IV: Recruiting and Retaining Staff for Center-Based Child Care Providers (Live Virtual Training)

Dates Offered: Wednesday, December 18, 2024; 12:00pm to 2:00pm
Location: Childcare Resources; Online Portal
Deadline to Register: Wednesday, December 11, 2024

Cost: Free
Target Age Group: All
DHR Categories: AM
CCDF Categories: N/A

Funded By: DHR
Training Hours: 2
CDA Categories: 5

Training Level: Intermediate
CEUs Offered: No
CKA Categories: MA

The purpose of this training is to support child care administrators in their efforts to strengthen systems of staff recruitment and improve their ability to retain quality staff. This training reinforces the belief that sound business practices improve the sustainability of child care businesses. Strong and sustainable child care businesses can support program initiatives aimed at improving outcomes for children.

Alabama Public Television Presents (APT): Play on Purpose (Live Virtual Training)

Dates Offered: Thursday, December 19, 2024; 2:00pm to 4:00pm
Location: Alabama Public Television; Online Portal
Deadline to Register: Thursday, December 12, 2024

Cost: Free
Target Age Group: Infants, Toddlers
DHR Categories: CD
CCDF Categories: 13, 20

Funded By: DHR
Training Hours: 2
CDA Categories: 1, 2, 3, 8

Training Level: Basic
CEUs Offered: No
CKA Categories: CGD, LEE

A training designed to bring play into the infant and toddler classroom in a fun and simple way. This training will provide ideas on how to use children's natural curiosity for purposeful early play experiences and explore free PBS resources to use in the classroom and to share with families.

Policies for In-Person Service

As Childcare Resources begins to resume normal business operations, including in-person services for clients and the community, the following policies and safety practices have been put in place for the protection of all Childcare Resources staff, clients, volunteers, and customers.

October 1, 2024 - December 31, 2024

- The agency will be serving clients through limited, in-person trainings and by appointment with the appropriate staff member. To make an appointment, call (205) 945-0018.
- Clients needing Early Learning Resource Library (205-945-0018 ext. 315) services **must call and schedule an appointment before visiting the building.**
- Once your appointment is confirmed, the appropriate staff member will contact you with next steps and additional details.

Please check our website regularly for updates on in-person service policies.

What to Expect When Visiting

In response to the COVID-19 pandemic, Childcare Resources is adopting preventive measures to help protect the safety and health of our staff, clientele and community.

1. Masks are optional for everyone who enters our office.

2. You are recommended to use **hand sanitizer** when you enter the building as well as upon entry to any of our training rooms.

We make quality child care happen.

childcare resources